

# Lancashire County Council

Person specification form		
Job title: Teacher		
Kirkham St Michael's Church of England Primary School		
Requirements (based on the job description)	Essential (E) or Desirable (D)	To be identified by: application form (AF), interview (I), test (T), reference (R) or other (give details)
<b>Qualifications</b>		
Degree	E	AFI
QTS	E	AFI
<b>Experience</b>		
Successful teaching and proven track record in teaching English and maths in particular	E	AFI
Successful teaching of a broad curriculum with well-designed learning opportunities	E	AFI
Successful teaching of KS2	E	AFI
<b>Knowledge, skills and abilities</b>		
Sets high personal standards and evidence of self improvement	E	AFI
Thorough understanding and ability to use formative and summative assessment to inform teaching	E	AFI
Understanding of learning processes and successful teaching methods	E	AFI
Ability to create a high quality academic learning environment balanced with the need for enjoyable learning experiences	E	AFI
Ability to engage, motivate and inspire children	E	AFI
A friendly and approachable manner	E	AFI
Ability to work effectively with TAs	E	AFI
Know how to manage behaviour effectively	E	AFI
Ability to work cooperatively and share ideas and good practice with other staff	E	AFI
Ability to work effectively with parents	E	AFI
<b>Other</b>		
1. Commitment to safeguarding and protecting the welfare of children and young people	E	I
2. Commitment to equality and diversity	E	I
3. Commitment to health and safety	E	I
4. Commitment to professional development	E	R
5. Commitment to sustaining regular attendance at work	E	R

6. Commitment to working in a Christian school and upholding its beliefs and values	E	AFI
<b>Prepared by:</b> J.Dryland		<b>Date:</b> 26/05/2021
<b>Note: We will always consider your references before confirming a job offer in writing.</b>		