



# Rhyddings

At the heart of the community since 1932

Rhyddings Business & Enterprise School  
Haworth Street  
Oswaldtwistle  
BB5 3EA  
Tel: 01282 683040

Headteacher:  
Andrew Williams MA, NPQH

May 2021

Dear Candidate

Welcome to Rhyddings, which serves the East Lancashire old mill town of Oswaldtwistle and surrounding area of Hyndburn. It has been at the heart of the community for over 85 years and although a smaller than average high school we cater for pupils from a diverse range of backgrounds. The school enjoys good transport links via the M65 corridor and adjoining networks of M6 and M66.

The school is in a period of transition, quite literally with a planned capital building programme. Uniquely, whilst this is taking place the school has been temporarily off-site for the academic years 2019-2021, to allow for demolition and construction work. Therefore, we are currently based at Hameldon College, Coal Clough Lane, Burnley, for this academic year but return to Oswaldtwistle in September 2021.

In the meantime, the school continues to work hard to prepare the young people we serve and help them realise and reach their potential, providing them with the very best educational experiences. We are also part of an active application to form a new multi-academy trust (MAT), within Hyndburn, with a neighbouring high school and two primary schools. This will afford the very best support and opportunities for pupils and staff across the proposed Trust.

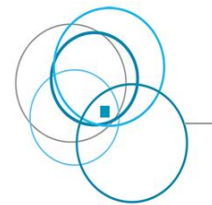
Pupils are well supported through our Pastoral system with year group tutoring supported by Continent Year Leaders. This provides the support pupils need to perform well across the curriculum as well as healthy competition throughout the year. We have an active extra-curricular programme and run a number of annual residential trips both here and abroad. Close links with the local Rotary Club provide access to bespoke programmes, community work and charitable activities. Large numbers of pupils complete their Duke of Edinburgh Bronze Award.

We have a 3yr KS3 and 2yr KS4 offering EBacc, should pupils choose to do so.

Information for currently available posts: [www.rhyddings.co.uk/vacancies](http://www.rhyddings.co.uk/vacancies)

**School visits can be accommodated.**

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| Respect | Yours     | Determination | Neighbourly | Supportive |
| Honesty | Democracy | Inspire       | Generous    |            |



## Music – Temporary Maternity Cover

The post is a temporary maternity cover, which we expect will start in October 2021 and end in July 2022 but the exact start date will be dependent on when the confinement commences. There will be an opportunity to shadow the post holder to ensure a smooth transition. The Department is part of the wider Performing Arts team, led by a Lead Subject Teacher.

When we return to Oswaldtwistle, Music is suited in a newly refurbished Arts Block. Music is on the first floor and comprises a suite of practice rooms and a main teaching room equipped with keyboards, computers and is very well resourced throughout.

Pupils in KS4 currently study the RSL Level 2 Award and there will be a single option group in Year 11. Pupils at KS3 have a 60 minute lesson per week following the National Curriculum.

There are regular opportunities for pupils to perform and even during lockdown we held virtual online showcase events. Under more normal operation there are Christmas and Summer shows, the most recent musical we presented is, 'We Will Rock You'.

All members of our community have access and use Office 365 including collaborative learning tools such as MS Teams and OneNote. The LST is responsible for curriculum design and delivery as well as being supported by their SLT Link.

We have access to regular CPD both in school, external courses and through our local membership of the East Lancashire Teaching School Alliance (ELTSA) and nationally through the PiXL organisation. At the heart of forming a new MAT is to provide the best career support, development and opportunity to all staff. The Trust, if successful, will retain national teachers' pay and conditions and follow the 'Burgundy' book.

If you have the right skill set and are ambitious, then we would welcome your application.

Applications should be submitted using the forms available from our website with a supporting letter of no more than two pages of A4. [www.rhyddings.co.uk/vacancies](http://www.rhyddings.co.uk/vacancies)

Please return completed applications to Mrs Worthington, PA to the Headteacher [worthingtong@rhyddings.co.uk](mailto:worthingtong@rhyddings.co.uk)

Similarly, should you wish to arrange a visit to the school please do contact her.

Yours sincerely

Andrew Williams  
Headteacher

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