**ELLEL ST JOHN’SCHURCH OF ENGLAND PRIMARY SCHOOL**

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| PERSON SPECIFICATION FORM |
| **Job Title:** Mainscale Teacher – Year 1  | **Grade:** Main Pay Scale |
| **ELLEL ST JOHN’S CE PS** |
| **Requirements****(on the basis of the Job Description)** | **Essential (E)****Or****Desirable (D)** | **To be identified by: Application Form (AF),****Interview (I),****Lesson Observation (LO),****Reference (R)** |
| **Qualifications** |  |  |
| QTS | E | AF |
| **Experience** |  |  |
| Teaching experience in key stage 1 and or EYFS | E | AF/I |
| Experience of working with SEN children | E | AF/I |
| The ability to use ICT effectively as a tool for teaching, learning and administration | E | AF/I |
| Experience as a subject leader across the school | D | AF/I |
| Experience of using on-going summative and formative assessment  | E | AF/I/LO |
| Evidence of recent continuing professional development | E | AF/I |
| **Knowledge/skills/abilities** |  |  |
| To have a passion for teaching and working with children | E | AF/I/LO |
| To positively promote the school’s mission statement and school aims | E | I |
| Have a clear knowledge of the statutory National Curriculum requirements at Key Stage 1 & 2 | E | AF/I/LO |
| Understanding of good quality teaching methods for phonics, reading, writing and maths appropriate for EYFS / KS1 |  |  |
| Be able to create a happy, challenging and effective learning environment both indoors and outdoors | E | AF/I/LO |
| To have high expectations of children’s behaviour and to have the ability to manage behaviour | E | AF/I/LO |
| Ability to work as part of a team to move the school forward | E | AF/I |
| A teacher who is prepared to be involved in the whole life and Christian ethos of the school | E | I |
| Excellent communication skills | E | I/LO |
| Establish and develop close relationships with parents, governors and community | E | I |
| **Other** 1. Commitment to Equality & Diversity2. Commitment to Health & Safety | EE | II |
| **Prepared by:** | Mrs C Thomas | **Date:** | May 2021 |
| **Note: We will always consider references before interview**. |