**ELLEL ST JOHN’SCHURCH OF ENGLAND PRIMARY SCHOOL**

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| PERSON SPECIFICATION FORM | | | | |
| **Job Title:** Mainscale Teacher – Year 1 | | | **Grade:** Main Pay Scale | |
| **ELLEL ST JOHN’S CE PS** | | | | |
| **Requirements**  **(on the basis of the Job Description)** | | **Essential (E)**  **Or**  **Desirable (D)** | | **To be identified by: Application Form (AF),**  **Interview (I),**  **Lesson Observation (LO),**  **Reference (R)** |
| **Qualifications** | |  | |  |
| QTS | | E | | AF |
| **Experience** | |  | |  |
| Teaching experience in key stage 1 and or EYFS | | E | | AF/I |
| Experience of working with SEN children | | E | | AF/I |
| The ability to use ICT effectively as a tool for teaching, learning and administration | | E | | AF/I |
| Experience as a subject leader across the school | | D | | AF/I |
| Experience of using on-going summative and formative assessment | | E | | AF/I/LO |
| Evidence of recent continuing professional development | | E | | AF/I |
| **Knowledge/skills/abilities** | |  | |  |
| To have a passion for teaching and working with children | | E | | AF/I/LO |
| To positively promote the school’s mission statement and school aims | | E | | I |
| Have a clear knowledge of the statutory National Curriculum requirements at Key Stage 1 & 2 | | E | | AF/I/LO |
| Understanding of good quality teaching methods for phonics, reading, writing and maths appropriate for EYFS / KS1 | |  | |  |
| Be able to create a happy, challenging and effective learning environment both indoors and outdoors | | E | | AF/I/LO |
| To have high expectations of children’s behaviour and to have the ability to manage behaviour | | E | | AF/I/LO |
| Ability to work as part of a team to move the school forward | | E | | AF/I |
| A teacher who is prepared to be involved in the whole life and Christian ethos of the school | | E | | I |
| Excellent communication skills | | E | | I/LO |
| Establish and develop close relationships with parents, governors and community | | E | | I |
| **Other**  1. Commitment to Equality & Diversity  2. Commitment to Health & Safety | | E  E | | I  I |
| **Prepared by:** | Mrs C Thomas | **Date:** | | May 2021 |
| **Note: We will always consider references before interview**. | | | | |