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| **PERSON SPECIFICATION FORM – Carleton Green Community Primary School** | | |
| **Job title: CLASS TEACHER** | | **Grade:**  **Mainscale** |
| **Directorate:** Children and Young People | | |
| **Establishment: CARLETON GREEN COMMUNITY PRIMARY SCHOOL** | | |
| **Requirements (based on the Job Description)**  N.B – Candidates failing to meet any of the essential criteria will be automatically excluded. | **Essential**  **(E)**  **Or**  **Desirable**  **(D)** | **To be identified by: Application Form (A)**  **Interview (I)**  **Reference (R)** |
| **Qualifications**   * Qualified Teacher Status * Degree | E  D | A  A |
| **Professional Development**   * Commitment to professional development in teaching and learning   **Developing Self and Working with Others**   * Understanding the significance of interpersonal relationships and strategies for promoting individual and team development * Promote an open, fair and equitable culture * Understand the relationship between self-evaluation, performance management and continuing professional development | E  E  E  E | A/I  A/I/R  A/I/R  A/I |
| **Teaching Experience**   * To have significant and relevant teaching experience in both Key Stage 1 and 2 * To have proven success of recent teaching in either Key Stage 1 or 2 * To be a consistently good or better teacher evidenced through lesson observations and other forms of monitoring and evaluation within at least the last two years   **Leading Teaching and Learning**   * To understand, use and apply the principles and practice of effective teaching and learning * To understand, use and apply the strategies for improving the quality of teaching and learning, including promoting excellence * To understand curriculum design and management to help to provide the choice and flexibility to meet the personal needs of every pupil and specific groups * To monitor and evaluate the effectiveness of teaching and learning, including its outcomes in terms of standards, achievement, personal development and well-being | D  E  E  E  E  E  E | A/I/R  A/I/R  A/I/R  A/I/R  A/I/R  A/I  A/I |
| **Professional Skills and Attributes**  **The ability to:**   * Demonstrate personal enthusiasm and commitment to leadership aimed at making a positive difference to children * Build and maintain quality relationships through interpersonal skills and effective communication * Demonstrate personal and professional integrity, including modelling values and vision * Prioritise, plan and organise themselves and others * Think analytically and creatively and demonstrate initiative in solving problems * Be aware of their own strengths and areas for development, be able to listen to, reflect constructively and act upon the feedback of others, as appropriate * Empathise * Demonstrate a capacity for sustained hard work with energy and vigour * Demonstrate resilience and optimism * Demonstrate impact and presence * Show commitment to sustain good attendance at work   **Other Skills and Attributes:**   * Commitment to safeguarding and protecting the welfare of children and young people * Commitment to equality and diversity * Commitment to health and safety | E  E  E  E  E  E  E  E  E  E  E  E  E  E | I/R  I/R  I/R  I/R  I/R  I/R  I/R  I/R  I/R  I/R  I/R  A/I/R  A/I/R  A/I/R |
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| **Additional Information**  Your supporting statement should be clear, concise and relate to this specific post.  We will always consider your references before confirming a job offer in writing.  Applications must be made on the official Lancashire County Council application form and addressed to and returnable to the Headteacher at the school by the closing date stated in the advert. Alternatively this can be emailed to [d.fish@carletongreen.lancs.sch.uk](mailto:d.fish@carletongreen.lancs.sch.uk) |