

Lancashire County Council

Person specification form		
Post title: Class Teacher KS2	Grade: Teacher Pay Range	
Directorate: Children and Young People	Post number:	
Establishment or team: St Paul's CE Primary School		
Requirements (Based on the Job Description)	Essential (E) or Desirable (D)	To be identified by: application form (AF), interview (I), test (T), or other (give details)
Qualifications <ul style="list-style-type: none"> • Qualified Teacher status or equivalent • Degree/PGCE or equivalent qualifications • Other educational/professional qualifications • Able to maintain and enhance the School's ethos 	E E D E	AF AF AF AF
Knowledge and Experience <ul style="list-style-type: none"> • Successful experience of teaching • Evidence of providing excellent provision for all pupils achieving high standards of pupil progress • An excellent understanding of and experience in using assessment and data management • Experience in leading one or more curriculum areas, including identifying needs, planning, monitoring and evaluations of standards • Proven ability in measuring progress • Experience of successful teaching Key Stage 2 	E E E D E E	AF/I AF/I AF/I AF/I AF/I AF/I
Professional Skills <ul style="list-style-type: none"> • Displaying high quality teaching strategies with teaching judged to Good or outstanding • Deal successfully with situations that may include conflict resolution • Proven ability to implement strategies for raising pupil achievement including monitoring and evaluation of the work of 	E E E	AF/I AF/I AF/I

<p>others</p> <ul style="list-style-type: none"> • Excellent people skills – motivating, nurturing and challenging children and adults to achieve their best • ICT skills for teaching • Confidence, clarity and decisiveness in making and carrying out decisions • Experience in Safeguarding procedures including Child Protection • Knowledge of data management 	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>	<p>AF/I</p> <p>AF/I</p> <p>AF/I</p> <p>AF/I</p> <p>AF/I</p>
<p>Professional Ethos and Commitment</p> <ul style="list-style-type: none"> • High expectations for self and others and a strong commitment to raising achievements • Commitment to promote home-school partnerships • High expectations of pupil behaviour and strategies to meet the personalised learning and emotional needs of every child • Willingness to be involved in extra-curricular activities • Awareness and willingness to be involved in partnerships that support school • Demonstration of innovation and creativity in the curriculum 	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>	<p>AF/I</p> <p>AF/I</p> <p>AF/I</p> <p>AF/I</p> <p>AF/I</p> <p>AF/I</p>
<p>Personal Qualities</p> <ul style="list-style-type: none"> • Approachable with excellent interpersonal skills • Ability to remain positive and retain your sense of humour • Ability to promote and develop positive relationships within and beyond the school • Ability to set and work to deadlines 	<p>E</p> <p>E</p> <p>E</p> <p>E</p>	<p>AF/I</p> <p>AF/I</p> <p>AF/I</p> <p>AF/I</p>

<p>Other (including special requirements)</p> <ol style="list-style-type: none"> 1. Commitment to safeguarding and protecting the welfare of children and young people 2. Commitment to equality and diversity 3. Commitment to health and safety 4. Commitment to professional self-development 5. Promoting the school's ethos, vision and aims 	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>	<p>I</p> <p>I</p> <p>I</p> <p>I</p> <p>I</p>
---	--	--

Prepared by: Mrs K Robinson

Date: May 2021

Note: We will always consider your references before confirming a job offer in writing.