



Teacher Aughton Christ Church CE Voluntary Controlled School **Person Specification**

The applicant will be required to safeguard and promote the welfare of children and young people and be faithful to the trust deed.

Note: Candidates failing to meet any of the essential criteria will automatically be excluded

	Essential	Desirable	Source I (Interview) A (Application)
Faith Commitment			
Willing and able to sustain and develop the Christian character of this Church school.	E		IA
Qualifications			
Degree	E		A
Qualified teacher status either in the UK or if not in own country combined with a desire to achieve English QTS	E		A
Experience			
Experience of teaching in KS1 and KS2		D	IA
Must be able to demonstrate experience of effecting change in teaching, learning or curriculum at classroom level	E		IA
To be able to exemplify how the needs of all pupils (SEN, AGT, EAL, GRT) have been met through high quality teaching.	E		IA
To be able to effectively use data, assessment and target setting to raise standards/address weaknesses	E		IA
Professional Knowledge, Understanding, Skills and Competencies			
Must have a good knowledge of the primary curriculum and assessment practices	E		IA
Excellent classroom practices, including effective behaviour management and teaching strategies	E		IA
Experience of supporting pupils with Special Educational Needs	E		IA

Good interpersonal skills and the ability to get on well with children, colleagues and parents	E		IA
An open mind to educational initiatives	E		IA
Good ICT skills and knowledge, and the ability to use them to support effective learning	E		IA
Knowledge of safeguarding and understanding of keeping children safe and commitment to the schools' safeguarding policies and procedures	E		IA
Personal Qualities			
Must be willing and enjoy engaging parents in order to encourage their close involvement in the education of their children	E		IA
A teacher with a flexible approach to work who enjoys being a good team member	E		IA
Must have good communication skills both orally and in writing	E		IA
Willingness to share expertise, skills and knowledge and ability to encourage others to follow suit	E		IA
To practice equal opportunities in all aspects of the role and around the work place in line with policy	E		IA
To maintain a personal commitment to professional development linked to the competencies necessary to deliver the requirements of this post	E		IA
Show a good commitment to sustained attendance at work	E		IA