**St Joseph’s Catholic Primary School**

**PERSON SPECIFICATION / SUCCESS CRITERIA**

APPOINTMENT OF A TEMPORARY FULL-TIME TEACHER (1 Year)

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| 1. **TRAINING AND QUALIFICATIONS**
 | **Essential or Desirable** | **Evidence** |
| * Degree/QTS
 | E | A |
| * CCRS or commitment to obtaining the certificate
 | D | A |
| * Recent participation in a range of relevant in-service training
 | D | A/L |
|  |
| 1. **CHURCH DISTINCTIVENESS**
 |  |  |
| * To be a practising Catholic
 | D | A |
| * To uphold the Catholic ethos of the school
 | E | A/I/L |
| * To participate fully in the wider life of the Catholic School i.e. worship/church links
 | E | A/I |
|  |
| **C) EXPERIENCE OF TEACHING AND EDUCATIONAL MANAGEMENT** |  |  |
| * Experience of teaching in either/or both KS1 and KS2
 | D | A |
| * Commitment to setting high standards and expectations
 | E | A/L |
| * Experience and understanding of interventions, closing gaps, assessing and adding progress to all pupils
 | E | A/L |
| * Experience in managing and being responsible for a class including behaviour management
 | E | I |
|  |
| 1. **PROFESSIONAL KNOWLEDGE AND UNDERSTANDING**
 |  |  |
| * Maintain and enhance the school’s high expectations
 | E | I/L |
| * A sound knowledge and understanding of the KS1 and/or KS2 Curriculum
 | E | A/I/L |
| * Be an effective classroom practitioner
 | E | I/L |
| * Be able to motivate and inspire children to achieve their best
 | E | I/L |
| * Have the ability to differentiate to cater for all learners
 | E | I/L |
| * Be able to plan and deliver an inclusive curriculum
 | E | I/L |
| * Sound knowledge of ICT
 | E | A/I/L |
|  |
| 1. **PERSONAL ATTRIBUTES**
 |  |  |
| * Good communication skills with parents, pupils and colleagues
 | E | I/L |
| * Be an effective member of a team
 | E | I/L |
| * Willingness to support school policies and practices
 | E | I/L |
| * Commitment and integrity
 | E | I/L |
|  |
| 1. **OTHER REQUIREMENTS**
 |  |  |
| * A willingness to lead a subject across the school
 | E | I/L |
| * A positive and enthusiastic attitude
 | E | I/L |
| * Knowledge of current safeguarding requirements
 | E | A/I/L |
|  |
| 1. **CONFIDENTIAL REPORTS AND REFERENCES**
 |  |  |
| * A positive faith reference
 | D | A |
| * References that support the relevant standards as listed above
 | E | A |
| * Enhanced DBS clearance
 | E |  |