

**ST. WULSTAN'S R.C. PRIMARY SCHOOL, PERSON SPECIFICATION
POST: FULL TIME CLASS TEACHER**



Attributes	Source of evidence	Essential Desirable
Qualifications <ul style="list-style-type: none"> Qualified teacher status Catholic Teacher's Certificate or commitment to achieving A degree or relevant qualification Evidence of continuing professional development 	A A A A	E D E D
Experience <ul style="list-style-type: none"> Recent teaching experience of Key Stage 2 	A,I,R,O	E
Knowledge <ul style="list-style-type: none"> Effective classroom organisation Current education issues and developments Statutory requirements for the National Curriculum The monitoring, assessment, recording and reporting of pupils' progress The statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEND and Child Protection The positive links necessary within school and with all its stakeholders 	A,I,R,O A,I,O A,I,O A,I,O A,I,R,O A,I,O	E E E E E E
Skills and Abilities <ul style="list-style-type: none"> A highly motivated team member who is approachable and promotes positive relationships An exemplary classroom practitioner who creates a happy, challenging and effective learning environment Positive behaviour management Be skilled at differentiation to meet the needs of our learners Ability to promote the school's aims positively, and use effective strategies to monitor motivation and morale Understanding of the role played by parents/carers, governors and the community in children's learning Be ICT literate Ability to communicate well orally and in writing to a wide range of audiences 	A,I,R,O A,I,R,O A,I,R,O A,I,R,O A,I,R A,I A,I,O A,I,O	E E E E E E E E
Other <ul style="list-style-type: none"> Enthusiastic, have an enjoyment of working with children Integrity, loyalty and discretion Be willing to undertake some subject leadership role Organised and be able to manage competing demands and meet targets Flexible approach to school life with a good sense of humour Practising Catholic Sympathetic to the ethos, aims and teachings of a Roman Catholic school Commitment to participating in the wider life of the school e.g. out of hours clubs, educational visits, parish and PTFA events 	A,I,R,O A, I, R A, I, A,I,R,O A,I,R,O A A,I,R A,I,R	E E E E E D E E

A = Application Form

I = Interview

R = Reference

O = Observation