

Person specification form		
<b>Job title:</b> Teacher	<b>Grade:</b> M1/UPS3	
<b>Directorate:</b> Children and Young People - Schools		
<b>Establishment or team:</b> Breck Primary School		
Requirements (based on the job description)	Essential (E) or Desirable (D)	To be identified by: application form (AF), interview (I), test (T), reference (R) or other (give details)
<b>Qualifications</b>		
QTS	E	A
Degree	E	A
<b>Experience</b>		
Recent experience of teaching within the primary phase	E	A
Experience of delivering a high quality, well planned primary curriculum	E	A
Experience of leading a curriculum or subject area	D	A
<b>Knowledge, skills and abilities</b>		
An excellent teacher with a proven track record	D	A I R
Curriculum strengths which can be brought to the school	E	A I R
Understanding of effective assessment strategies to meet the learning needs of all pupils	E	A I R
Ability to use IT effectively within teaching and learning to enhance pupil progress	E	A I R
Ability to provide a stimulating well organised learning environment	E	A I R
Ability to use a range of positive behaviour strategies to effectively promote outstanding behaviour for learning	E	A I R
Ability to form and maintain excellent relationships with all stakeholder groups	E	A I R
The ability and willingness to participate in school activities including running and supporting extra-curricular activities and school related community events	E	A I
Recent and relevant CPD activities	E	A I
Willingness to be involved in coaching/mentoring/supporting colleagues	E	A I R

<b>Other</b> (including special requirements)  1. Commitment to safeguarding and protecting the welfare of children and young people 2. Commitment to equality and diversity 3. Commitment to health and safety 4. Commitment to sustaining regular attendance at work	E  E E E	I  I I R
<b>Prepared by:</b> M Taylor <span style="float: right;"><b>Date:</b> 23/04/2021</span>		
<b>Note: We will always consider your references before confirming a job offer in writing.</b>		

