

Simonstone St Peter's CE Primary School.

Person specification form		
Post title: Classteacher	Grade: Main Pay Scale	
Directorate: Children and Young People	Post number: 175319	
Establishment or team: Simonstone St Peter's CE Primary School		
The applicant will be required to safeguard and promote the welfare of children and young people. Note: Candidates failing to meet any of the essential criteria will be automatically excluded	Essential (E) or desirable (D)	To be identified by: Application (A), Interview (I) and Reference (R)
To be able to demonstrate <u>their knowledge and understanding</u> of the following in the context of a Church school. 1. Leading school worship and assemblies 2. Ways of developing religious education and worship 3. How relationships can be fostered and developed between the school, local Church, community and diocese of Blackburn	All Desirable	AI
Qualifications and Professional Development Qualified Teacher Status Degree or equivalent Experience of leading a subject Evidence of appropriate professional development Safeguarding training	E E D E E	A A AI AI AI
Experience Recent and relevant experience teaching in a primary school preferably KS2 Experience of effective behaviour management Experience and a willingness to be involved in the wider life of school A good knowledge of using summative and formative assessment in order to raise standards and address weaknesses Experience of being an effective subject leader To have a knowledge and understanding of all 3 Key Stages in the primary phase To be able to exemplify how the needs of all groups of pupils will be met	E E E E D D E	A AI AI AI AIR AI I

Professional knowledge, skills and abilities/personal attributes		
Demonstrate an understanding, awareness and empathy for the needs of the pupils at Simonstone St Peter's and how these could be met	E	I
Able to demonstrate a clear rationale for behaviour management and a proven track record for the implementation of a range of behaviour management strategies	E	I
Excellent written and oral communication skills	E	AI
To be able to demonstrate and promote excellent classroom practice and organisation	E	AIR
Show a good commitment to sustained attendance at work	E	IR
To actively support the Christian ethos of our schools and uphold the values	E	AI
Has a passion and an energy to be highly motivated to work with children	E	AI
Has the ability to care for children, their welfare and to support them in achieving their best	E	AI
Is resilient, reflective and committed to fulfilling their potential	E	AI
Have the knowledge, skills, ability and drive to inspire children to foster a love of learning and make progress	E	AIR
High expectations of children's work and behaviour	E	AIR
Excellent inter-personal skills and the ability to develop and maintain positive relationships with parents, pupils and staff	E	AI
Ability to work effectively with Teaching Assistants and Governors	E	AI
Other (including special requirements)		
1. Commitment to safeguarding and protecting the welfare of children and young people	E	I
2. Commitment to equality and diversity	E	I
3. Commitment to health and safety	E	I
4. Commitment to attendance at work	E	I
5. Positive recommendations from all referees including current employer	E	I
Prepared by: Christine Smith Headteacher Date: 27/04/2021		
Note: We will always consider your references before confirming a job offer in writing.		