

Lancashire County Council Ryelands Primary and Nursery School

Note: Candidates failing to meet any of the essential criteria will automatically be excluded.

Person Specification EYFS Class Teacher

Requirements (based on job description)	Essential Or Desirable	Evidence Application (A) Letter (L) Interview (I)
Training and Qualifications Qualified Teacher Status Degree EYFS Primary Trained / Specialism Evidence of recent and relevant training applicable to the post	E E E E	A A A A
Experience Experience of teaching within EYFS	E	A/L/I
Professional knowledge and understanding National policies, priorities and statutory frameworks, including EYFS Statutory Framework and Development Matters Assessment and tracking of pupil progress Application of ICT to teaching and learning Ability to create and promote a stimulating learning environment for all learners Ability to coordinate a subject area Good understanding of and commitment to inclusion Child Protection and safeguarding	E E E E D E E	L/I L/I L/I L/I L/I L/I L/I
Personal skills and attributes Good communication skills Interpersonal skills Ability to prioritise time effectively Flexibility Personal impact and enthusiasm Self-confidence and presence Commitment and integrity Ability to work as part of a team A commitment to further professional development A willingness to participate in the wider life of the school including extra-curricular activities	E E E E E E E E E E	L/I L/I L/I L/I L/I L/I L/I L/I L/I L/I
Other Commitment to safeguarding and protecting the welfare of children and young people Commitment to equality and diversity Commitment to health and safety	E E E	

Confidential references Positive recommendation from all referee, including current employer	E	
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Application form and letter

The Form should be fully completed and free from error. The letter should be clear and concise and related to the specific post.

Confidential references and reports

Note: We will always consider your references before confirming a job offer in writing.

References should provide a strong level of support for relevant professional and personal knowledge, skills and abilities referred to above.	E
Positive recommendation from current employer (if applicable)	E

Prepared by: Linda Pye, Headteacher **Date:** 27.4.21