



April 2021

Dear Applicant,

On behalf of the Governors of Lytham Hall Park Primary School, I would like to thank you for your interest in the position of class teacher. This post is a maternity leave position starting September 2021. We have flexibility in the class and key stage that you will teach and so please tell us in your application your teaching strengths.

Lytham Hall Park is an over-subscribed community primary school catering for over 400 children between the ages of four and eleven years. Our most recent (January 2018) OFSTED report states *'Pupils' positive attitudes towards learning contribute effectively to the progress that they make. They are polite, courteous and confident.'* We are a school housed in a modern building with semi open plan style classrooms and beautiful grounds which we use regularly. We have a forest school onsite which is led by a member of our team. We are a two form entry primary school with an admission number of 60 pupils each year. Our school has recently benefited from a significant building project providing six new classrooms, together with a music room, a nurture room and a purpose built assembly hall, large enough to accommodate all our pupils. The whole school assemblies which we currently hold are in keeping with our family ethos, which is extremely important to us all.

There is much to be proud of within Lytham Hall Park but also an appetite to continue to grow and improve. We have a staff team who endeavour to create in our children a true love of learning.

"Your love of learning is infectious. You have established a team that is full of energy and drive. It is committed to ensuring that pupils develop the skills that they need to be successful learners." OFSTED Jan 18

We offer a school where the ethos is securely in place to ensure a very positive working environment. We are a strong and supportive team. We love learning, the learning we see our children engage in each day and also our own learning and development. If you join us we will ensure you benefit from high quality professional development opportunities, this is something our school is passionate about.

We welcome professionals who are excited by, and positively engage in, development opportunities within and beyond our school.

"You have established a strong culture of professional dialogue, support and challenge among your staff. They appreciate the opportunities to improve their own professional understanding and to share skills and knowledge with other colleagues and in other local schools." OFSTED Jan 18

If this sounds like you, we would love for you to join our teaching team.

We have established a strong, values based ethos and this is the ethos we would ask any teacher who joins our school to embrace – we are a caring school where every child and every family truly do matter to us. Our children are often academically able and need a curriculum, which is broad, interesting and challenging. We welcome innovation but also place great value in the traditional elements of school life – good manners, perseverance and hardworking attitudes. Important qualities in creating a calm and orderly environment.

Unfortunately, due to current COVID operational guidance, visits to the school are not possible at this time. You can find out more about our school by visiting our school website and school blogs.. We will discuss this with shortlisted candidates when they are invited to interview. **All shortlisted candidates will be invited to visit the school prior to interview to take a tour of the school with a member of the SLT.**

The school closures may also impact on the interview process and this will depend on the national guidance at the time of interview. This will be in line with the COVID risk assessment in place and can be during the school day or at the end of the school day to fit in with the needs of the short listed applicant.

Lytham Hall Park Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Therefore, the appointment and interview process will thoroughly explore issues relating to safeguarding and promoting the welfare of children.

Thank you for your interest in our School and I look forward to receiving your application and wish you every success.

Please note the closing date for applications is Monday 17th May 2021.

Yours sincerely,



Headteacher

The culture in every school is different and every team is unique, working with values and attitudes that drive their ambition for the school, the pupils and themselves. Working in a school where you are aligned with the culture ensures you will be happy and fulfilled, professionally and personally.

At Lytham Hall Park we have a strong staff culture:

- We believe we all have a professional obligation to improve as teachers and that a coaching and collaborative culture is at the heart of this.
- We believe that every child deserves a champion and deserves a voice.
- We live our school values every day recognising that we are learning every day, no matter our age or experience.
- We seek feedback from colleagues, open our classrooms and share our expertise generously.
- We acknowledge that we all make mistakes and we don't always get things right. This is part of learning. We reflect, develop and grow.
- We work hard but on the right things that make a difference.
- We are a school family. We know that this means we embrace the whole of school life and we support and celebrate in equal measure.
- We care, for each other, for our pupils and for our profession.
- We treat each other respectfully, sensitively and thoughtfully.



Discamus ad Vivendum

Let's Learn to Live