

Full time permanent class teacher – Person Specification

Start date 1st September 2021

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| ESSENTIAL | DESIREABLE |
| Qualifications |
| * Teaching degree or equivalent.
* Qualified teacher status.
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| Experience |
| * Teaching experience at KS1.
* Excellent classroom management skills.
* Experience of intervention programmes to raise achievement for young children.
* Experience of working in partnership with parents.
 | * Recent teaching experience in aKS1classroom.
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| Knowledge & Understanding |
| * An up-to date knowledge of the Key Stage 1 curriculum.
* Knowledge and understanding of outstanding teaching and learning practice in Key Stage 1.
* Confident use of ICT to support learning and assessment.
 | * Knowledge and understanding of the theory and practice of how children learn effectively through play.
* Recent experience of managing transition from EYFS to Key Stage 1
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| Skills |
| **Personal*** An ability to create a warm, positive and motivating learning experience for all children.
* The ability to communicate clearly and take into account, where appropriate, the views of others.
* Excellent personal organisational skills.
* The ability to contribute and work as a member of our school team.
* Well-organised and good time management skills.
* An inspirational, committed and highly effective classroom practitioner who is dedicated to achieving the best outcomes for each individual.

**Professional*** Effectively communicate, both orally and in writing, to a range of audiences.
* Maintain a calm level of professionalism at all times.
* Create a happy, challenging and effective learning environment.
* Manage support staff effectively.
* Promote the school positively.
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| School Ethos |
| * Support and develop the Christian ethos of our school.
* Work with Burnley and Pendle Methodist Circuit to promote the distinctive ethos of our school.
* Make positive links with all stakeholders.
* Welcome and encourage parents to take an active part in the life of the school and their child’s education.
 | * Active church attendance at a church that is:
* a member of Churches Together
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| Personal Attributes |
| * Adaptability to changing circumstances and ideas.
* Energy and enthusiasm
* Reliability and integrity.
* Excellent record of health, punctuality and attendance.
* Commitment to continuing professional development.
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| Safeguarding and Child Protection |
| * Commitment to the safeguarding and protection of children and staff.
* Knowledge and understanding of Keeping Children Safe in Education 2020.
* Knowledge of child protection procedures and the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection.
 | * Level 2 Child Protection training in the last 12 months.
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