

Asmall Primary School

Person Specification Form		
Job title: Year 6	Grade: Main Pay Scale/UPS	
Directorate: Children and Young People	Ref	
Establishment: Ormskirk Asmall Primary School		
Requirements (based on the job description)	Essential (E) or desirable (D)	To be identified by: application form (AF), interview (I), references (R)
Application Fully completed application form – free from grammatical, punctuation and spelling errors	E	AF
Well considered and relevant supporting letter	E	AF
Professional references should provide a strong level of support for skills, knowledge and attributes referred to below	E	AF
Qualifications Qualified teacher status	E	AF
Evidence of continued professional development	E	AF
First Aid	D	AF
Experience Experience of teaching all primary school national curriculum subjects in Year 6	E	AF/I/R
Experience of teaching in Key Stage 1 and Key Stage 2	D	AF/I/R
Experience of leading a subject throughout school	E	AF/I/R
Knowledge, skills and abilities Outstanding classroom practitioner	E	AF/I/R
Sound knowledge of the elements of effective teaching and learning	E	AF/I/R
Detailed knowledge of the National Curriculum in key stage 2	E	AF/I/R
Knowledge of assessment processes in KS2, including KS2 SATs and moderation	E	AF/I/R
Successful collaboration with parents and other external agencies	E	AF/I/R
Proven experience of supporting more able children as well as those with diverse learning and behavioural needs	E	AF/I/R

Understanding of the role of assessment and record keeping	E	AF/I/R
Values creativity in raising pupil attainment and self esteem	E	AF/I/R
Ability to use a range of effective behaviour management strategies	E	AF/I/R
Good communication skills	E	AF/I/R
Ability to work effectively as part of a team	E	AF/I/R
Ability to use and develop the skills of support staff, students and other adults	E	AF/I/R
Personal characteristics		
Team player	E	AF/IR
Flexible and approachable	E	AF/IR
Self-motivated	E	AF/IR
Well-organised	E	AF/I/R
Enthusiastic with a positive outlook which can inspire others	E	AF/I/R
High expectations of self and others	E	AF/I/R
Emotionally resilient	E	AF/I/R
Other (including special requirements)		
Commitment to safeguarding and protecting the welfare of children and young people	E	I
Commitment to equality and diversity	E	I
Commitment to health and safety	E	I
Commitment to attendance at work	E	I
Commitment to developing your own and others' CPD	E	AF/I

The form should be fully completed, signed and free from error. Your letter should be clear, concise and related to the specific post and no longer than 2 sides of A4 paper font size 12.