



Person specification form

Post title: Class Teacher		Grade: Teacher Pay Range	
Directorate: Children and Young People		Post number: 175201	
Establishment or team: St Stephen's Church of England (VA) Primary School			
<p>Requirements (Based on the Job Description)</p>		<p>Essential (E) or Desirable (D)</p>	<p>To be identified by: application form (AF), interview (I),</p>
<p><b>Qualifications</b></p> <ul style="list-style-type: none"> <li>• Qualified Teacher status or equivalent</li> <li>• Degree/PGCE or equivalent qualifications</li> <li>• Other educational/professional qualifications</li> <li>• Able to maintain and enhance the School's Christian ethos</li> <li>• First Aid</li> </ul>		<p>E E D E D</p>	<p>AF AF AF AF/I AF/I</p>



<p><b>Professional Ethos and Commitment</b></p> <ul style="list-style-type: none"> <li>• High expectations for self and others and a strong commitment to raising achievements</li> <li>• Commitment to promote home-school partnerships</li> <li>• High expectations of pupil behaviour and strategies to meet the personalised learning and emotional needs of every child</li> <li>• Willingness to be involved in extra-curricular activities</li> <li>• Awareness and willingness to be involved in partnerships that support school</li> <li>• Demonstration of innovation and creativity in the curriculum</li> </ul>	<p>E E E E E E</p>	<p>AF/I AF/I AF/I AF/I AF/I AF/I</p>
<p><b>Personal Qualities</b></p> <ul style="list-style-type: none"> <li>• Approachable with excellent interpersonal skills</li> <li>• Ability to remain positive and retain your sense of humour</li> <li>• Ability to promote and develop positive relationships within and beyond the school</li> <li>• Ability to set and work to deadlines</li> <li>• Ability to work under pressure</li> <li>• A commitment to collaborative working and sharing good practice</li> </ul>	<p>E E E E E E</p>	<p>AF/I AF/I AF/I AF/I AF/I AF/I</p>

<p><b>Other</b> (including special requirements)</p> <ol style="list-style-type: none"> <li>1. Commitment to safeguarding and protecting the welfare of children and young people</li> <li>2. Commitment to equality and diversity</li> <li>3. Commitment to health and safety</li> <li>4. Commitment to professional self-development</li> <li>5. Promoting the school's ethos, vision and aims</li> </ol>	<p>E E E E E</p>	<p>   </p>
---	----------------------------------	------------

Prepared by: Jo Roberts

Date: 2021

Note: We will always consider your references before confirming a job offer in writing.