



St Wilfrid's C of E Primary School

Person specification form		
Job title: Class teacher	Grade: Main Pay Scale	
Directorate: Children and Young People	Post number:	
Establishment or team: St Wilfrid's C of E Primary School		
Requirements (based on the job description)	Essential (E) or desirable (D)	To be identified by: application form (A), interview (I), reference (R) task (T)
Qualifications		
Qualified teacher status	E	A
Degree	E	A
Recent and relevant participation in professional development	E	A
Experience		
Experience of delivering a high quality well-planned creative Primary curriculum	E	A I R T
Subject Leadership- experience of leading a curriculum area	D	A I R T
Experience of teaching in Key Stage 1	D	A I R T
Experience of teaching in Key Stage 2	D	A I R T
Experience of working in partnership with parents	D	A I R
Knowledge, skills and abilities		
Working knowledge of National curriculum (September 2014), including end of Key stage expectations	E	A I R T
A clear, child-centred philosophy of primary education	E	A I R T
Effective planning to meet the needs of all pupils	E	A I R T
Ability to use data, assessment and target setting to impact positively on pupil progress	E	A I R T
Ability to form and maintain excellent relationships with all members of our school community	E	A I R T
Ability to use ICT effectively within teaching and learning to enhance pupil progress	E	A I R
Ability to create a happy, challenging and effective learning environment	E	A I R
Experience of curriculum design that develops and promotes progressive subject-specific skills	D	A I R

Ability to use a range of positive behaviour strategies to effectively promote outstanding behaviour for learning	E	A I R
Willingness to participate in school activities including extra-curricular activities and community events	E	A I
Personal Qualities		
Supportive of the Christian ethos and foundations of the school.	E	A I R
Ability to prioritise time using effective organisational skills	E	I R T
An inspiring role model for our children and an ambassador for our school	E	I R T
Adaptability to changing circumstances	E	A I T
To be creative and dynamic making every day for our pupils engaging and exciting	E	A I T
Demonstrate a capacity for sustained hard work with energy vigour and humour	E	I R T
Positive attitude to innovation and change and to be a change maker	E	A I R T
Excellent communication skills both oral and written	E	A I R T
Excellent interpersonal skills including collaborative team work, warmth, energy and sense of humour	E	A I R T
Other (including special requirements)		
1. Commitment to safeguarding and protecting the welfare of children and young people	E	I R
2. Commitment to equality and diversity	E	I R
3. Commitment to health and safety	E	I R
4. Commitment to sustaining regular attendance at work	E	A R
Prepared by: Mrs C Weymouth	Date: April 2021	
Note: We will always consider your references before confirming a job offer in writing.		