



All Saints, Hesketh-with-Becconsall Church of England Primary School

Nursery Teacher Person Specification

	Essential	Desirable	Evidenced from
Qualifications	<ul style="list-style-type: none"> • Qualified Teacher Status • Degree 	<ul style="list-style-type: none"> • Further qualifications and/or studies relevant to the age range • Paediatric First Aid certificate 	Application Form Letter Interview References
Experience	<ul style="list-style-type: none"> • Recent EYFS experience • Successful planning, teaching and assessment in EYFS • Documenting children's learning and using this information to plan the next steps for learning • Working with, supporting and reporting to parents • Creating and maintaining a highly stimulating EYFS environment both indoors and outdoors 	<ul style="list-style-type: none"> • Experience of subject leadership • Experience in more than one school • Experience in a school in similar circumstances • Experience of supporting children with EHCPs or special needs 	Application Form Letter Interview References
Professional Knowledge and Understanding	<ul style="list-style-type: none"> • Safeguarding and children's welfare • Teaching judged to be good or outstanding in EYFS 	<ul style="list-style-type: none"> • Engage with extended and community services 	Application Form Letter Interview

	<ul style="list-style-type: none"> • Ability to work effectively as part of a team, leading teaching assistants within class • Ability to adapt and be flexible • A nurturing approach and positive behaviour management • High expectations for self and others and strong commitment to raise standards • High expectation of pupil behaviour and practical knowledge of strategies to meet individual needs • Ability to plan next steps which enable children to become effective learners • Local and national policies, priorities and statutory frameworks • Ability to contribute to improvement priorities in school 		
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