

Diocese of Lancaster

St. Mary's Catholic Primary School

Coniston Road, Morecambe, Lancashire. LA4 5PS
Tel/Fax: 01524 413032

Headteacher: Mr. P. Harrison, M.A., B.Ed.(Hons)
e-mail: head@st-marys-morecambe.lancs.sch.uk

Person Specification – Class Teacher (0.6 fte) Currently Lower Key Stage 2 for 2021/2022

Person appointed will:

	Essential	Desirable	Shown by
Be a practising Catholic		X	A
Be a practising Christian		X	A

Training & Qualifications

	Essential	Desirable	Shown by
Qualified teacher status.	X		A
Catholic Teachers' Certificate or equivalent.		X	A
Degree.	X		A
Higher degree/qualifications.		X	A
Participation in a range of relevant training.		X	A
Professional Knowledge & understanding of:			
Primary pupils' educational development.	X		I
Spiritual Development of pupils	X		I
School's role in the community.	X		I

Professional standards:

Candidate to demonstrate the ability to:	Essential	Desirable	Shown by
be an effective classroom practitioner	X		A/I
maintain and enhance the school's high expectations	X		A/R
motivate and inspire the children offering both challenge and enjoyment	X		A
demonstrate that a range of assessment for learning practices are embedded in lessons	X		A/I
Be very skilled at differentiation to meet the varied needs of our learners	X		A/I

Called to make a difference.

be ICT literate.	X		A/I
------------------	----------	--	------------

Personal qualities.

	Essential	Desirable	Shown by
Excellent written and verbal communication skills	X		A/R/I
Enthusiasm	X		R/I
Positive outlook	X		R/I
Team member	X		R/I
Good communication skills	X		R/I
Foster positive relationships with Parents	X		R/I
Integrity, discretion and loyalty	X		R/I

Other Requirements.

	Essential	Desirable	Shown by
Bring value added to the children of St Mary's	X		A/I
Be willing to undertake some subject leadership role(s)	X		A/I
Application form accurately completed in full.	X		A
Clear & concise supporting statement addressing needs of St Mary's School.	X		A
Underpinned by overall philosophy for Christian education.	X		A
Address all criteria identified in person specification.	X		A

Confidential references & reports.

	Essential	Desirable	Shown by
Confirming professional & personal knowledge, skills and abilities as above.	X		R
Positive faith reference from someone who can vouch for the candidate's faith.		X	R
Satisfactory health & attendance record.	X		R
Positive recommendation from current employer.	X		R

Source –

A = APPLICATION FORM I = INTERVIEW R = REFERENCES

Called to make a difference.