



PERSON SPECIFICATION

Post Title: EYFS /KS1 LEAD and CLASSROOM TEACHER

Grade: Teachers' Pay Scale plus TLR2.1

Application	Essential	Desirable	How assessed
Supporting letter of no more than 2 sides of A4 paper of font size 10 or above	✓		Application
Qualifications & Training	Essential	Desirable	How assessed
Degree	✓		Application
Qualified teacher status	✓		Application
Commitment to CPD and improving practice through reflection	✓		Application / Interview
Experience	Essential	Desirable	How assessed
Recent and proven track record of successful teaching in EYFS / KS1	✓		
Experience of teaching in more than one primary key stage	✓		Application / Interview
Experience of leading a core subject		✓	
A proven track record of raising attainment in a school	✓		Application / Interview
Successful collaboration with parents and other external agencies	✓		Application / Interview
Be able to identify and meet the needs of all learners and to adapt teaching accordingly	✓		
Experience of leading a team		✓	
Experience of leading an area or aspect of the school development plan		✓	Application / Interview
Experience of supporting or mentoring colleagues		✓	Application / Interview
Experience of leadership within a primary school		✓	
Develop the effective teaching of phonics and early reading throughout EYFS/ KS1		✓	

Knowledge, skills and abilities	Essential	Desirable	How assessed
Detailed knowledge of the NC			
Knowledge of assessment processes in EYFS and KS1 including Baseline Assessments, SATS and moderation.	✓		
Ability to lead by example, model exemplary behaviour and have a 'can-do' attitude	✓		
Ability to communicate effectively orally and in writing, including the use of ICT	✓		
Ability to work effectively under pressure, manage own time and adhere to deadlines	✓		
Be able to undertake a range of leadership activities including monitoring and evaluation,		✓	
Ability to collect, analyse and use data effectively,	✓		
Good organisational skills	✓		
Personal Attributes	Essential	Desirable	How assessed
Well-organised, self-motivated and hard working	✓		Application / Interview
Willingness to learn with and from colleagues	✓		Application / Interview
A caring and considerate attitude towards pupils, which values each child's potential and sees them as individuals	✓		Application / Interview
Enthusiastic with a positive outlook which can inspire others	✓		Application / Interview
Safeguarding			
<p>The successful candidate will be subject to a satisfactory enhanced disclosure from the Disclosure and Barring Service (DBS). Lever House is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment</p>			
Equal opportunities			
<p>We are committed to achieving equal opportunities in the way we deliver services to the community and in our employment arrangements. We expect all employees to understand and promote this policy in their work.</p>			
Health and safety			
<p>All employees have a responsibility for their own health and safety and that of others when carrying out their duties and must help us to apply our general statement of health and safety policy.</p>			