**Padiham Primary School**

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| **Person specification**  |
| **Job title: Full time temporary EYFS Reception Class Teacher** | **Start Date: 1st September 2021**  |
| **Directorate:** Children and Young People |  |
| **Establishment or team:** Padiham Primary School, Burnley Road, Padiham, Lancashire BB12 8SJ |
| **Requirements****(based on the job description)** | **Essential (E)****or****desirable (D)** | **To be identified by:** **application form (A),****interview (I),****reference (R)** |
| **Qualifications** |  |  |
| Qualified Teacher Status | E | A |
| Recent & relevant participation in professional development | E | A |
| **Experience & Professional Knowledge** |  |  |
| Demonstrate a record of effective teaching | E | A, I, R |
| A thorough knowledge of primary curriculum and ability to deliver a broad, balanced and exciting EYFS curriculum | E | A, I, R |
| Professional skills in Literacy, Phonics, Numeracy and ICT/computing | E | A,I |
| Understanding of and commitment to AFL  | E | A I |
| Able to provide a high quality learning environment | E | A, I, R |
| Able to identify and meet the needs of all learners | E | A, I ,R |
| To have effective behaviour management strategies | E | A, I ,R, |
| Experience of teaching in Reception | D | A, I ,R |
| **Knowledge, skills and abilities** |  |  |
| Strong communication / interpersonal skills | E | A, I ,R |
| Values involvement of parents and has confidence to engage with parents | E | A, I ,R, |
| Ability to create a happy, challenging and effective learning environment | E | A, I ,R |
| Have high expectations of children and be able to excite, enthuse & inspire children | E | A, I ,R |
| **Personal Characteristics** |  |  |
| Organised and dedicated | E | A, I,R |
|  |  |  |
| The ability to work closely as part of a team | E | A I |
| Evidence of a high level of personal motivation and enthusiasm | E | A I |
| Professionalism – have very high expectations and standards, time keeping, stamina for work | E | A I |
|  |  |  |
| **Other** **Commitment to ensure that all children in your care are safe from harm/ knowledge of safeguarding issues**Commitment to health and safety | EE | II |
| **Please Note: References will always be considered before confirming a job offer in writing**. |  |  |

**Terms and Conditions:** In accordance with the School Teachers’ Pay and Conditions Document.

**The post will be subject to strong supportive professional references. The Governors are committed to ensuring that an appointment will follow safer recruiting procedures and a DBS check will be required before appointment.**