St Mary’s CatholicPrimary School, Great Eccleston



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**CHILD PROTECTION POLICY STATEMENT**

In this school, the welfare of the child is paramount. We are committed to

safeguarding and promoting the welfare of children and young people and

expect all staff and volunteers to share this commitment.

All staff should understand their responsibility to safeguarding and promoting the

welfare of children and young people. Staff are responsible for their own actions

and behaviour and should avoid any conduct which would lead any reasonable

person to question their motivation and intentions. Staff should work, and be

seen to work, in an open and transparent way.

Attitudes towards promoting and safeguarding the welfare of children and young

people will be scrutinised during the selection process for the post that you have

applied for. If you are appointed to this post, information in relation to

safeguarding and protecting children and young people will be provided at

induction. This practical guidance for safe working practice will provide

information about which behaviours constitute safe practice and which

behaviours should be avoided.

**ATTENDANCE POLICY STATEMENT**

This school is committed to achieving and maintaining a high level of attendance

from all employees through the application of good management practice. All

employees must recognise the importance of good attendance and ensure that

any sickness absence is kept to a minimum.

Whilst supporting employees during periods of sickness, the School

Management Team monitors levels of sickness absence in school regularly and

takes action in accordance with the Guidelines adopted by the school to deal with

unacceptable levels and frequency of sickness.

Good attendance enhances the service delivered by schools, minimises staffing

difficulties and ensures best value to the school. All employees in this school

must understand the importance of good attendance to the operation,

performance and image of the school and must show a commitment to achieving

and maintaining a high level of attendance.