

College	Shuttleworth College		
Post Title:	Teacher		
	Essential	Desirable	How assessed
Qualifications	QTS A good degree in relevant subject area (at least 2:2).	Further/higher professional/academic qualifications.	A/I
Teaching	Experience of teaching across the age range 11-16. Ability to use relevant student data effectively to plan challenging and inspirational lessons. Evidence of good or outstanding practice from observation feedback. Ability to adapt and develop pedagogy for a range of abilities and learner styles. Ability to use assessment effectively to move learning on.		A/I/R
Professional Development	Willingness to further develop self through relevant CPD.		A/R
Personal Skills	Strong moral purpose, a desire to secure the best outcomes for students. Good team player Excellent written and verbal communication skills Adaptability and resilience Role model Ability to relate well to students, parents and other stakeholders Creative, problem solving with willingness to take on new approaches/ideas		A/R

January 2020