

Barrowford St Thomas Church of England Primary School
PERSON SPECIFICATION

CLASS TEACHER

	Essential	Desirable
Qualifications		
Qualified teacher status	✓	
Degree	✓	
Paediatric First Aid		✓
Experience		
Relevant, successful teaching experience in a primary school	✓	
Experience of teaching in lower key stage 2		✓
Experience of mixed age class teaching and planning		✓
Must be able to demonstrate experience of effecting change in teaching, learning or curriculum at classroom level		✓
Must be able to demonstrate a proven track record of raising attainment		✓
Experience of leading a subject area		✓
Experience of leading worship		✓
Professional Knowledge, Understanding, Skills and Competencies		
Must have a good knowledge of the primary curriculum and assessment practices	✓	
Excellent classroom practices, including effective behaviour management and teaching strategies	✓	
Experience of supporting pupils with Special Educational Needs	✓	
Good interpersonal skills and the ability to get on well with children, colleagues and parents	✓	
An open mind to educational initiatives	✓	
Good ICT skills and knowledge, and the ability to use them to support effective learning	✓	
Personal Qualities		
Must be willing and enjoy engaging with parents in order to encourage their close involvement in the education of their children	✓	
Must be a teacher with a flexible approach to work who enjoys being a good team member	✓	
Must have good communication skills both orally and in writing (also utilising ICT)	✓	
Must have a willingness to share expertise, skills and knowledge and ability to encourage others to follow suit	✓	
Must be able to practise equal opportunities in all aspects of the role and around the work place in line with policy	✓	
Must maintain a personal commitment to professional development linked to the competencies necessary to deliver the requirements of this post	✓	

Safeguarding		
Displays commitment to the protection and safeguarding of children and young people	✓	
The ability to form and maintain appropriate relationships and personal boundaries with young people	✓	
Has up to date knowledge and understanding of relevant legislation and guidance in relation to working with and protection of children and young people	✓	
Will co-operate and work with relevant agencies to protect young people	✓	
Faith commitment		
To be willing to uphold the Christian ethos of this Church of England school	✓	
Regular involvement in a church in membership of Churches Together in England, The Evangelical Alliance or North West Gospel Partnership. (This requires evidence of current church involvement and a clear indication of the applicant's beliefs in relation to a Church school)		✓