



## St Mary's CE Primary School, Rawtenstall

Person specification - KS1 Main Pay scale Teacher		
Requirements	Essential (E) or desirable (D)	To be identified by: Application Form (AF), Interview (I) Reference (R)
<b><u>Application</u></b> Fully completed application form Well considered and relevant supporting letter Professional references should provide a strong level of support for skills, knowledge and attributes referred to below	E E E	AF AF R
<b><u>Training and Qualifications</u></b> QTS Degree Recent experience of teaching KS1 Experience of managing support staff in the classroom	E E E E	AF AF AF/I/R AF/I
<b><u>Professional Knowledge and Understanding</u></b> A commitment to the nurturing ethos of the school Knowledge and understanding of KS1.  High quality teaching and learning strategies to meet the needs of all pupils including pupils with Special Educational Needs  Application of ICT and technology that enhance teaching and	E E  E  E	AF/I/R AF/I/R  AF/I/R  AF/I/R

learning		
Understanding and knowledge of a mastery approach to learning	E	AF/I/R
Knowledge and understanding of early reading development and phonics	E	AF/I/R
<b><u>Skills and Attributes</u></b>		
Enthusiastic, with high level of motivation and initiative	E	AF/I/R
Good communication and interpersonal skills	E	AF/I/R
Creative and effective teaching and learning skills	E	AF/I/R
Ability to use a range of positive and effective behaviour management strategies	E	AF/I/R
Adaptability to changing circumstances and new ideas	E	AF/I/R
Committed to the education of the whole child	E	AF/I/R
Ability to provide a stimulating, encouraging and secure learning environment	E	AF/I/R
Understanding of the role of assessment, record keeping and tracking pupil progress	E	AF/I/R
Values creativity in raising pupils attainment and self esteem	E	AF/I/R
Committed to Inclusion	E	AF/I/R
Commitment to ongoing rigorous performance management.	E	AF/I
<b><u>Leadership and Management</u></b>		
Experience leading the development of a subject area	D	AF
<b><u>Personal Attributes</u></b>		
Self-motivated	E	I/R
Well organised	E	I/R
Flexible, good humoured and approachable	E	I/R
High expectations of self and others	E	I/R
Ability to work as part of a team	E	I/R
Committed to promoting healthy and outdoor lifestyle.	E	AF/I

<b><u>Other</u></b>		AF/I/R
Commitment to safeguarding and protecting the welfare of children and young people.	E	
Commitment to support our church school ethos.	E	AF/I
Commitment to equality and diversity	E	I
Commitment to health and safety	E	I
Commitment to regular attendance at work	E	I
Commitment to life and work of the school including after school activities	E	I
Commitment to Professional Development	E	AF/I/R