# THE ROSE SCHOOL

#### **Job Description for Nurture teacher**

**Job Title:** Nurture Teacher

**Grade:** Teachers Main Scale/UPS + 2 SEN Point

**Responsible to :** Head teacher

**Staff responsible for :** 1/2 support staff

**Responsibilities:** The teacher will have the normal responsibilities of teachers of secondary aged children according to the School Teachers Pay and Conditions Document. Additional responsibilities are listed below which are integral to the nature of working within The Rose School.

**Main Responsibilities**

* To teach an engaging curriculum to children who experience SEMH difficulties.
* To modify and personalise the curriculum for children with a range of learning difficulties and complex needs.
* To engage with a range of systems which provide targets to measure pupils progress.
* To plan, implement and evaluate individual academic and pastoral targets for children that clearly define their needs.
* To identify suitable interventions for individual children in order to accelerate progress and achieve targets set.
* To use quality assessment information to ensure progress for every child.
* To line manage and mentor support staff.
* To take pastoral leadership for the Nurture group of children which includes liaison with families and outside agencies
* To support the principles of positive approaches to behaviour.
* To communicate effectively with other school staff, parents, carers, social workers and other agencies.
* To contribute to pupils’ meetings – including CLA reviews, CIN, TAF, termly parents evening and statutory annual reviews of EHC plan.
* To assist in the organisation and delivery of school based in–service training activities and to keep up- to-date with developments and changes in the education service and other agencies.
* To attend appropriate in-service training to enhance skills and awareness of needs.
* To work at all times within agreed policies, working practices and ethos of the school and to work as part of a multi – disciplinary team.

In addition, other duties may be interchanged with/added to this job description at the head teacher’s discretion.