

## Lancashire County Council

Person specification form		
<b>Job title: Teaching Assistant Level 2(b)</b>	<b>Grade: 5 (6 - 11)</b>	
<b>Location: Bacup St. Saviour's Community Primary School</b>		
<b>Requirements (based on the job description)</b>	<b>Essential (E) or desirable (D)</b>	<b>To be identified by: application form (AF), interview (I), task (T), reference (R) or other (give details)</b>
<b>Qualifications</b>		
5 GCSEs (Grade C or above) including English and Mathematics (or equivalent)	E	AF
Evidence of commitment to continued professional development	E	AF/I
First Aid Qualification	D	AF
NVQ Level 2 or above qualification – appropriate to the post (or equivalent)	E	AF
<b>Experience</b>		
Working in a school setting with children of relevant age	E	AF/I/R
Supporting pupils with SEND	D	AF/I/R
<b>Knowledge, skills and abilities</b>		
Knowledge of		
<ul style="list-style-type: none"> <li>the national curriculum for KS1 and KS2</li> </ul>	E	AF/I/T
<ul style="list-style-type: none"> <li>effective classroom practice, including roles and responsibilities</li> </ul>	E	AF/I
Ability to:	E	AF/I
<ul style="list-style-type: none"> <li>relate well to children</li> </ul>	E	AF/I/T
<ul style="list-style-type: none"> <li>operate at a level of understanding and competence equivalent to NVQ Level 2 standard</li> </ul>	E	AF/I/T
<ul style="list-style-type: none"> <li>supervise and assist pupils</li> </ul>	E	AF/I/T
<ul style="list-style-type: none"> <li>be flexible and able to respond to the unexpected in a calm and reassuring manner</li> </ul>	E	AF/I
<ul style="list-style-type: none"> <li>build and maintain effective working relationships with a wide variety of people</li> </ul>	E	AF/I
<ul style="list-style-type: none"> <li>maintain strict confidentiality in all matters</li> </ul>	E	AF/I
<ul style="list-style-type: none"> <li>work independently and as part of a team</li> </ul>	E	AF/I
<ul style="list-style-type: none"> <li>work using own initiative</li> </ul>	E	AF/T

• make effective use of ICT	E	AF/T
Enthusiastic & motivated	E	AF/I
<b>Personal Qualities</b>		
Highly developed interpersonal skills	E	AF/I
Willingness to constructively challenge the work of self and others to continually improve own and team performance.	E	AF/I
Ability to work under pressure and meet deadlines.	E	AF/T
Commitment to the development of the school.	E	AF/I
Committed to the professional development of colleagues and self.	E	AF/I
<b>Other (including special requirements)</b>		
Commitment to:		
• safeguarding and protecting the welfare of children and young people	E	AF/I/R
• equality and diversity	E	AF/I/R
• health and safety	E	AF/I
• sustaining regular attendance at work	E	AF/R
<b>Prepared by:</b> D Marsh <b>Date:</b> April 2021		
<b>Note: We will always consider your references before confirming a job offer in writing.</b>		