

Lancashire County Council

Person specification form		
Job title: Teacher		
Bolton-le-Sands CE Primary School		
Requirements (based on the job description)	Essential (E) or Desirable (D)	To be identified by: application form (AF), interview (I), test (T), reference (R) or other (give details)
Qualifications		
Degree	E	A/F
QTS	E	A/F
Experience		
Successful teaching and proven track record in teaching English and maths in particular	E	A/F,I,R
Successful subject leadership	D	A/F,I
Successful teaching in either Key Stage 1 or Key Stage 2	E	A/F,I,R
Knowledge, skills and abilities		
Sets high personal standards and evidence of self improvement	E	A/F,I
Thorough understanding and ability to use formative and summative assessment to inform teaching	E	A/F,I
Understanding of the role of subject leader	D	A/F
Understanding of learning processes and successful teaching methods	E	A/F,I
Ability to create a high quality academic learning environment balanced with the need for enjoyable learning experiences	E	A/F,I
Ability to engage, motivate and inspire children	E	A/F,I
A friendly and approachable manner	E	I
Ability to work effectively with TAs	E	I
Know how to manage behaviour effectively	E	A/F,I
Ability to work cooperatively and share ideas and good practice with other staff	E	I
Ability to work effectively with parents	E	I
Other		
1. Commitment to safeguarding and protecting the welfare of children and young people	E	I
2. Commitment to equality and diversity	E	I

3. Commitment to health and safety	E	I
4. Commitment to professional development	E	A/F
5. Commitment to sustaining regular attendance at work	E	R
6. Commitment to working in a Christian school and upholding its beliefs and values	E	R
Prepared by: D Hargreaves		Date: 25.3.21
Note: We will always consider your references before confirming a job offer in writing.		

The application form must be fully completed and legible. The supporting statement to your application should be no longer than two pages of A4 paper (in Arial Font 12) and must be clear, concise and relate to the person specification provided