

## Trinity CofE/Methodist Primary School, Buckshaw Village.

<b>Person Specification Form</b>		
<b>Job title:</b> Teacher	<b>Grade:</b> Main Pay Scale	
<b>Directorate:</b> Children and Young People	<b>Post number:</b>	
<b>Establishment or team:</b> Trinity CofE/ Methodist Primary School, Buckshaw Village		
<b>Requirements (based on the job description)</b>	<b>Essential (E) or desirable (D)</b>	<b>To be identified by: application form (AF), interview (I), references (R)</b>
<b>Qualifications</b>		
Qualified teacher status	E	AF
Evidence of continued professional development	E	AF
<b>Experience</b>		
Experience of teaching at Key Stage 2	E	AF/I/R
<b>Knowledge, skills and abilities</b>		
High quality teaching skills	E	AF/I/R
Sound knowledge of the elements of effective teaching and learning	E	AF/I/R
Ability to provide a stimulating, encouraging and secure learning environment	E	AF/I/R
Ability to plan to meet the needs of all pupils	E	AF/I/R
Understanding of the role of assessment and record keeping	E	AF/I/R
Values creativity in raising pupil attainment and self esteem	E	AF/I/R
Ability to use a range of effective behaviour management strategies	E	AF/I/R
Good communication skills	E	AF/I/R
Ability to work effectively as part of a team	E	AF/I/R
Ability to use and develop the skills of support staff	E	AF/I/R
Experience of working with and engaging parents and the wider community	E	AF/I/R
Ability to contribute to extra curricular activities	E	AF/I/R
<b>Personal characteristics</b>		
Self-motivated	E	AF/I/R
Well-organised	E	AF/I/R
Flexible and approachable	E	AF/I/R
High expectations of self and others	E	AF/I/R
<b>Other</b> (including special requirements)		
1. Commitment to safeguarding and protecting the welfare of children and young people	E	I
2. Commitment to equality and diversity	E	I
3. Commitment to health and safety	E	I
4. Commitment to attendance at work	E	I

**Church Connection**

Full and active member of a church in Churches Together in England or Evangelical Alliance.

D

AF/R

Evidence of current church involvement

D

AF/R

Clear indication of faith position

E

AF