



The Willows Catholic Primary School

Headteacher: Mrs. S. A. Barnett
Victoria Road, Kirkham, PR4 2BT
Telephone & Fax: 01772 684371
www.willows.lancs.sch.uk

Person Specification

| | Essential | Desirable | Source |
|--|-----------|-----------|-----------|
| A Catholic School | | | |
| • Willingness to uphold and promote the Catholic ethos of the school | ✓ | | A S O I R |
| • Committed and practising Catholic | | ✓ | A S I |
| • Willingness to undertake CCRS | ✓ | | A S I |
| • Successful completion of CCRS modules | | ✓ | A S |
| Qualifications and Experience | | | |
| • Degree | ✓ | | A S |
| • Qualified Teacher Status | ✓ | | A S |
| • Successful experience of teaching in EYFS or KS1 | ✓ | | A S O I R |
| Professional Knowledge and Experience | | | |
| • Demonstrate effective teaching and learning strategies | ✓ | | A S O I R |
| • Thorough knowledge and understanding of the EYFS and/or KS1 curriculum | ✓ | | A S O I R |
| • Excellent knowledge of the core subjects | ✓ | | A S O I R |
| • Experience of teaching and assessing phonics | ✓ | | A S O I R |
| • Understanding and experience of a range of assessment practices. | ✓ | | A S O I R |
| • Commitment to effective feedback and target setting for all pupils | ✓ | | A S O I R |
| • Ability to provide the highest quality of learning environments | ✓ | | A S O I R |
| • Strong commitment to meet the needs of all learners | ✓ | | A S O I R |
| • To have effective behaviour management strategies | ✓ | | A S O I R |
| Professional Skills | | | |
| • Excellent communication skills – verbal and written | ✓ | | A S O I R |
| • Effective team member | ✓ | | A S O I R |
| • Ability to form excellent professional relationships with children | ✓ | | A S O I R |
| • Values the involvement of parents, colleagues, governors and parish | ✓ | | A S O I R |
| • Willingness to lead Worship | ✓ | | A S O I R |
| • Ability to use ICT to its full potential to enhance learning | ✓ | | A S O I |
| • Commitment to safeguarding pupils' health, welfare and well-being | ✓ | | A S O I R |
| Personal Characteristics | | | |
| • Sense of humour | ✓ | | A S O I R |
| • Organised, motivated and dedicated | ✓ | | A S O I R |



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| | | | |
|--|---|---|-----------|
| • Exemplifies the highest standards of professionalism | ✓ | | A S O I R |
| • Willingness to learn with and from colleagues | ✓ | | A S O I R |
| • Enjoy working with children | ✓ | | A S O I R |
| Other | | | |
| • Commitment to supporting and providing extra-curricular activities | ✓ | | S I |
| • Commitment to support the wider life of the school and parish | ✓ | | A S O I R |
| • Commitment to continuous improvement of teaching and learning | ✓ | | A S O I R |
| • Commitment to supporting pupils with special educational needs and inclusion for all | ✓ | | A S O I R |
| • Commitment to Equality and Diversity | ✓ | | A S O I R |
| • Commitment to attendance at work | ✓ | | S I R |
| Application | | | |
| • Application form completed in full and accurately | ✓ | | A S |
| • Clear and concise supporting statement addressing the needs of The Willows | ✓ | | S |
| • Excellent grammar, punctuation and spelling throughout | ✓ | | A S O |
| • Competent use of Standard English | ✓ | | A S O I |
| Confidential References and Reports | | | |
| • Two supportive professional references | ✓ | | R |
| • References confirm all abilities as referred to above | ✓ | | R |
| • Positive and supportive faith reference | | ✓ | R |
| • Positive recommendation from current employer/university | ✓ | | R |
| • Satisfactory enhanced DBS clearance | ✓ | | R |

A = Application Form S = Statement O = Observation I = Interview R = References

