

Person Specification Form		
Job title: Lead Subject Teacher of Geography		Grade: MPS + TLR 2.2
Establishment: Rhyddings Business and Enterprise School		
	Essential (E) or Desirable (D)	To be identified by: application form (AF), interview (I)
<b>Qualifications and Experience</b> A relevant honours degree or equivalent QTS. A teaching qualification. A good honours degree or equivalent PGCE/GTP/Teach First. Evidence of further subject-based professional development. Evidence of some experience of leading aspects of curriculum/teaching and learning	E E D D D	AF/I AF/I AF/I AF/I AF/I
<b>Teaching</b> Evidence of good classroom practice. Good understanding of effective and engaging teaching methods. The ability to engage, enthuse and motivate students. Experience of teaching both KS3 & KS4 and GCSE courses Experience of the use of ICT to enhance the teaching and learning process. Willingness to teach another subject.	E E E E D D	AF/I AF/I AF/I AF/I AF AF
<b>Assessment</b> An understanding of the use of assessment to inform planning. Evidence of improved student outcomes. The ability to monitor student progress effectively	E E D	AF AF/I AF/I
<b>Planning</b> Curriculum knowledge of planning for progression The ability to plan lessons and sequences of lessons with clear objectives to ensure progression for all students. The ability to set consistently high expectations for all students through class work and homework. A willingness to be involved in extended curriculum opportunities in the subject area. The ability to manage time effectively and prioritise work.	E E E D D	AF/I AF/I AF/I AF/I AF/I
<b>Professional Attributes</b>		
Highly motivated. Respond well to a challenge. Maintain high professional standards. Excellent communication skills. Commitment to own professional development.	E E E E E	AF/I AF/I AF/I AF/I AF/I

<b>Other</b> (including special requirements)		
Commitment to safeguarding and protecting the welfare of children and young people	E	I
Commitment to equality and diversity	E	I
Commitment to health and safety	E	I
Commitment to attendance at work	E	I

Prepared by..... Date.....

**Note: We will always consider your references and other pre-employment checks before confirming a job offer in writing.**