**Teacher Person Specification**

|  |  |  |
| --- | --- | --- |
| **PERSONAL ATTRIBUTES REQUIRED** | **ESSENTIAL (E)**  **Or**  **DESIRABLE (D)** | **To be identified from:** |
| **Qualifications:**   * Good academic achievement including a relevant honours degree * PGCE/Qualified Teacher Status | **E**  **E** | **Application**  **Application** |
| **Experience:**   * Experience of teaching relevant subject at Key Stages 3 and 4 (includes trainee placements) | **E** | **Letter/Interview** |
| * A successful track record with GCSE classes | **E** | **Letter/Interview** |
| * The ability to teach all 3 sciences to GCSE level | **E** | **Letter/Interview** |
| **Knowledge/Skills/Abilities**   * A creative approach to teaching and learning within our GRITTY curriculum | **E** | **Letter/Interview** |
| * A commitment to improving, monitoring and evaluating teaching and learning | **E** | **Letter/Interview** |
| * A commitment to Assessment for learning | **E** | **Letter/Interview** |
| * High Expectations for pupil attainment, personal development and conduct | **E** | **Letter/Interview** |
| * A commitment to delivering the curriculum for our Gifted and Talented children and equally for our children with learning difficulties | **E** | **Letter/Interview** |
| * A commitment to best practice in pastoral support and student welfare | **E** | **Letter/Interview** |
| * Willingness to undertake First Aid certificate within 12 months | **E** | **Letter/Interview** |
| * A commitment to extracurricular activities and curriculum enrichment | **E** | **Letter/Interview** |
| * Accountable and reliable | **E** | **Letter/Interview** |
| **Personal Qualities:**   * A desire to support our vision of becoming a ‘World Class school for children who want to make the world a better place’ | **E** | **Letter/Interview** |
| * High levels of personal and professional integrity | **E** | **Letter/Interview** |
| * Commitment to academic excellence | **E** | **Letter/Interview** |
| * High degrees of self-confidence, personal energy and dynamism | **E** | **Letter/Interview** |
| * Personal warmth, good rapport with pupils, colleagues and parents | **E** | **Letter/Interview** |
| * Excellent organisational skills | **E** | **Letter/Interview** |
| * Appropriate levels of personal presentation | **E** | **Letter/Interview** |
| * Confident use of ICT | **E** | **Letter/Interview** |
| * Confident oral and written English skills | **E** | **Letter/Interview** |
| * Enthusiasm for participation in extracurricular activities | **D** | **Letter/Interview** |
| * Strong support for our Catholic Ethos | **E** | **Letter/Interview** |

**The successful applicant will be subject to the CES (Catholic Education Service) contract and also to a satisfactory DBS (Disclosure and Barring Service) Enhanced Disclosure Certificate and verification of qualifications and National Insurance Number**