**Teacher Person Specification**

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| **PERSONAL ATTRIBUTES REQUIRED** | **ESSENTIAL (E)** **Or****DESIRABLE (D)** | **To be identified from:** |
| **Qualifications:*** Good academic achievement including a relevant honours degree
* PGCE/Qualified Teacher Status
 | **E****E** | **Application****Application** |
| **Experience:*** Experience of teaching relevant subject at Key Stages 3 and 4 (includes trainee placements)
 | **E** | **Letter/Interview** |
| * A successful track record with GCSE classes
 | **E** | **Letter/Interview** |
| * The ability to teach all 3 sciences to GCSE level
 | **E** | **Letter/Interview** |
| **Knowledge/Skills/Abilities*** A creative approach to teaching and learning within our GRITTY curriculum
 | **E** | **Letter/Interview** |
| * A commitment to improving, monitoring and evaluating teaching and learning
 | **E** | **Letter/Interview** |
| * A commitment to Assessment for learning
 | **E** | **Letter/Interview** |
| * High Expectations for pupil attainment, personal development and conduct
 | **E** | **Letter/Interview** |
| * A commitment to delivering the curriculum for our Gifted and Talented children and equally for our children with learning difficulties
 | **E** | **Letter/Interview** |
| * A commitment to best practice in pastoral support and student welfare
 | **E** | **Letter/Interview** |
| * Willingness to undertake First Aid certificate within 12 months
 | **E** | **Letter/Interview** |
| * A commitment to extracurricular activities and curriculum enrichment
 | **E** | **Letter/Interview** |
| * Accountable and reliable
 | **E** | **Letter/Interview** |
| **Personal Qualities:*** A desire to support our vision of becoming a ‘World Class school for children who want to make the world a better place’
 | **E** | **Letter/Interview** |
| * High levels of personal and professional integrity
 | **E** | **Letter/Interview** |
| * Commitment to academic excellence
 | **E** | **Letter/Interview** |
| * High degrees of self-confidence, personal energy and dynamism
 | **E** | **Letter/Interview** |
| * Personal warmth, good rapport with pupils, colleagues and parents
 | **E** | **Letter/Interview** |
| * Excellent organisational skills
 | **E** | **Letter/Interview** |
| * Appropriate levels of personal presentation
 | **E** | **Letter/Interview** |
| * Confident use of ICT
 | **E** | **Letter/Interview** |
| * Confident oral and written English skills
 | **E** | **Letter/Interview** |
| * Enthusiasm for participation in extracurricular activities
 | **D** | **Letter/Interview** |
| * Strong support for our Catholic Ethos
 | **E** | **Letter/Interview** |

**The successful applicant will be subject to the CES (Catholic Education Service) contract and also to a satisfactory DBS (Disclosure and Barring Service) Enhanced Disclosure Certificate and verification of qualifications and National Insurance Number**