



Dolphinholme Church of England Primary School

Person Specification for Permanent Class Teacher EYFS/KS1 Main Pay Scale M1-M6		
Requirements (based on the job description)	Essential or Desirable	Evidence Application (A) Letter(L) Interview (I)
<u>Training and Qualifications</u> Qualified Teacher Status Degree	E E	A A
<u>Church Connections</u> Willingness to support and contribute to the Christian ethos of the school	E	A/L
<u>Experience</u> Substantial EYFS/KS1 teaching experience Proven effective classroom practice	E E	A L/I
<u>Professional knowledge and understanding</u> National policies, priorities and statutory frameworks Assessment and tracking of pupil progress Ambition to be a highly successful teacher Good understanding of and commitment to inclusion Child protection and safeguarding Willingness to take on the additional role of subject leader in a core subject	E E E E E E	A/L A/L A/L A/L/I A/L/I A/L/I
<u>Personal skills and attributes</u> Good communication skills Interpersonal skills Ability to prioritise time effectively Personal impact and enthusiasm Self- confidence and presence Commitment and integrity Ability to work as part of a team	E E E E E E E	L/I L/I L/I L/I L/I L/I L/I
<u>Other</u> Enhanced DBS clearance Willingness to support extra -curricular activities	E E	 L/I

Application form and letter

The form should be fully completed and free from error. The letter should be clear and concise and related to the specific post.

Confidential references and reports

References should provide a strong level of support for relevant professional and personal knowledge, skills and abilities referred to above	E
Faith Reference	D
Positive recommendation from current employer	E
Good health and attendance record	E