

# BRETHERTON ENDOWED CE PRIMARY SCHOOL



## PERSON SPECIFICATION

<b>Post Title:</b> MAINSCALE TEACHER		
<b>Requirements</b>	<b>Essential (E) Or Desirable (D)</b>	<b>To be identified by application form (AF) or interview (I)</b>
<b>Qualifications:</b>		
Qualified Teacher Status	E	AF
Degree (or equivalent)	E	AF
Recent participation in relevant training	E	AF
<b>Experience:</b>		
Relevant, successful teaching experience in a primary school	E	AF
Recent and relevant training in safeguarding pupils	E	AF
<b>Knowledge, skills and abilities:</b>		
Ability to demonstrate own educational philosophy	E	AF / I
Excellent classroom practitioner who understands how effective learning is achieved	E	AF / I
Good knowledge of the new primary national curriculum	E	AF / I
Understanding the role that creativity has in raising pupils' attainment and self-esteem	E	AF / I
Understanding of the role of formative and summative assessment in the classroom	E	AF/I
Ability to provide a happy, secure and high quality learning environment	E	AF/I
Ability to use a range of effective behaviour management strategies	E	AF / I
Understanding of how our school's ethos supports us to achieve our vision.	E	AF/I
Good interpersonal and communication skills	E	I
Ability to work effectively as part of a forward-thinking team and to establish successful relationships at all levels	E	AF/I
Commitment to working closely with our families to ensure the best outcomes for the pupils	E	AF/I
Capacity to contribute to and support whole school improvement	E	AF/I

Personal Commitment to Continuous Professional Development	E	AF/I
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Requirements	Essential (E) Or Desirable (D)	To be identified by application form (AF) or interview (I)
<b>Other qualities:</b>		
High expectations and standards for all pupils	E	AF / I
Motivation, enthusiasm and commitment	E	AF / I
Commitment to further professional development	E	AF / I
Willingness to learn from, and with, colleagues	E	AF / I
Commitment to safeguarding and promoting the welfare of children	E	AF / I
Willingness to participate in and contribute to the wider life of the school	E	AF / I
Enthusiasm and interest in sport, physical activity and facilitating competitive sport within primary schools.	E	AF/I