



Howick CE Primary School



Person specification form

Job title: Class teacher	Required 01/09/2021	
Directorate: Children and Young People		
Establishment or team: Howick CE Primary School		
Requirements - (based on the job description)	Essential (E) or desirable (D)	To be identified by: application form (A), interview (I) or reference (R)
Qualifications		
Qualified Teacher Status	E	A
Recent & relevant participation in professional development	E	A
Error free application form with an accompanying letter which should be a maximum of 2 sides of A4	E	A
Experience & Professional Knowledge		
Demonstrate a proven track record of effective teaching	E	A,I,R
A thorough knowledge of the National Curriculum and ability to deliver a broad, balanced and exciting curriculum	E	A,I,R
Professional skills in English, Maths and Computing	E	A,I,R
Understanding of, and commitment to, AFL	E	A,I,R
Able to provide a high quality learning environment	E	A,I,R
Able to identify and meet the needs of all learners	E	A,I,R
Effective behaviour management strategies	E	A,I,R,
Recent successful experience of teaching in KS1 or KS2 with proven record of children making good or better progress	E	A,I,R

Knowledge, skills and abilities		
Strong communication and interpersonal skills	E	A,I,R
To value involvement of parents and to have confidence to engage with parents effectively	E	A,I,R,
Ability to create a happy, challenging and effective learning environment	E	A,I,R
Have high expectations of children and be able to excite, enthuse and inspire children	E	A,I,R
Personal Characteristics		
Organised and dedicated with high levels of initiative	E	A,I,R
Professionalism – have very high expectations and standards	E	A,I,R
Evidence of a high level of personal motivation and enthusiasm	E	A,I,R
A commitment to lead extra-curricular activities	D	A,I,R
The ability to work closely as part of a team.	E	I,R
Flexible and good humoured	E	I,R
Other		
Commitment to ensure that all children in your care are safe from harm/ knowledge of safeguarding issues	E	I
Commitment to health and safety	E	I
Positive health and attendance record	E	I
Please Note: References will always be considered before confirming a job offer in writing.		

Terms and Conditions: In accordance with the School Teacher's Pay and Conditions Document.

The post will be subject to strong supportive professional references. The Governors are committed to ensuring that an appointment will follow safer recruiting procedures and a DBS check will be required before appointment.

Please return your completed application form and letter of application of no more than 2 sides of A4 in no smaller than font size 12, to Mrs Pamela Maloney (Headteacher) at the following email address: head@howick.lancs.sch.uk or send to Class teacher vacancy, Headteacher, Howick CE Primary School, Liverpool Road, Penwortham, Preston PR1 0NB

We request that candidates specify their preferred Key Stage (EYFS/Key Stage 1/Key Stage 2). Additionally, please outline any subject specialisms you may have.

All email applications will be acknowledged by return email. If you have not received this within 48 hours of submitting an application, please resend or call the school.

- **The closing date is Monday 12th April 2021 @ 12pm**
- **A visit to the school is strongly recommended and can be arranged by calling Mrs Rowett on 01772 612487. This will be an opportunity to view the school and meet the head and deputy. It will also provide you with the opportunity to ask any questions. Visits will take place after school and you will be asked to wear a face mask.**
- **Proposed shortlisting date is Wednesday 14th April**
- **Proposed Interview including lesson observations Weeks beginning 19/26th April**

