

Moorside Primary School

Bowerham Road Newlands LANCASTER LA1 4HT
01524 66516 www.moorside-pri.lancs.sch.uk



Headteacher: Mr Roger Shone

Deputy Headteacher: Mr Jonathan Whitwell

Assistant Headteachers: Mrs Alice Earnshaw & Mrs Kate Nuttall

March 2021

Dear Candidate

Permanent Key Stage 2 Class Teacher

Moorside Primary School is looking to recruit a dedicated, outstanding class teacher to join our staff team from 1st September 2021. The post is a permanent appointment and the successful candidate will teach in one of our twelve Key Stage 2 classes. As a three-form entry primary school, you will be well-supported by an established year group team.

Our school is a large, diverse community that prides itself on its very high standards, both in terms of academic attainment and progress and also behaviour and pastoral care. Our most recent Ofsted report graded our behaviour and safety as *outstanding* and we pride ourselves on providing a nurturing and caring environment in which to learn.

It is an ideal time to be joining us, as school life begins to return to 'normal', and whilst we continually review our provision to meet the needs of *our* children in *our* school. Our curriculum is centred on a thematic, topic-based approach with *enquiry* and *outdoor and adventure learning* being pivotal in its delivery. This post will include subject leadership, either as part of a core-subject leadership team, or as a foundation subject leader; you should highlight your curriculum strengths as part of your application and demonstrate the impact you have had. This post is suited to experienced teachers with substantive class teacher experience and is being offered with a starting salary on the Main Pay Scale (M1 – M6) or Upper Pay Scale (UPS1 – UPS3), dependent on experience, with progression thereafter in line with Teachers' Pay and Conditions.

We are looking for someone who

- wants to work in *our* school and can articulate why
- is an *outstanding* teacher and whose references reflect this
- has recent experience of teaching Key Stage 2
- has the ability and skills to teach throughout the whole primary age range
- can deliver inspiring and creative lessons in a meaningful and coherent cross-curricular way
- understands the importance of building up subject-specific skills before applying them in context
- has a thorough knowledge of the National Curriculum, in particular the current expectations for Year 6 and how they relate to the end of Key Stage expectations in Year 2 in terms of both attainment and progress
- embraces change and is passionate about planning and delivering an inspiring curriculum
- can work effectively within a well-established team, jointly planning and working collaboratively
- use assessment as a tool for driving forward attainment and progress by building on prior attainment and working with the mindset that all children should be achieving age-related expectations
- can lead a subject confidently, thoroughly understanding the progression of skills, subject content and attainment at all levels through school whilst actively promoting their subject area and supporting colleagues
- applies consistent behaviour management strategies that promote the school's policy
- sets very high standards for themselves and holds themselves to account for their performance

In return, we can offer

- an experienced and welcoming staff who are passionate about helping children to achieve their very best
- enthusiastic children who are rightly very proud of their school
- a diverse and vibrant community with children from all over the world
- a challenging, context-based curriculum that promotes the acquisition of life skills and an enquiry-based approach to developing children's subject-specific skills
- the opportunity to further develop your own career in a supportive and forward-thinking environment, surrounded by like-minded staff
- a positive, supportive and happy place to work, where children are at the centre of everything we do

We would like to invite prospective candidates to visit the school. As we are limiting the number of people in school, reluctantly we can only offer after-school visits at this time. Whilst you will not get the same experience that you would by meeting our children and staff, it will still give you the opportunity to familiarise yourself with our school and ask any questions to support your application. Visits are only available at the following times and you should telephone the school office to book yourself in:

- 3:45pm Thursday 18th March
- 3:45pm Tuesday 23rd March
- 3:45pm Thursday 25th March

Applications should consist of the Lancashire County Council application form, along with a letter of application (approximately two sides of A4). When writing your letter of application, please evidence each of the person specification criteria, giving concrete examples for each point and demonstrating impact. Do not be theoretical in evidencing the statements – we want to know what you have actually done, the impact it has had and how you will apply this to our position, rather than what you believe. Applicants who cannot meet all of the essential criteria will be discounted. Letters must refer to the requirements of the post and our school (as outlined on the Person Specification), therefore generic letters of application, '*personal statements*' or those containing spelling or grammatical errors will not be considered. Applications should be returned to school by email (recruitment@moorside-pri.lancs.sch.uk). The closing date for applications is Tuesday 13th April at 12:00pm.

Interviews will take place over two days, Wednesday 28th April and Thursday 29th April, and candidates need to ensure they are free on both days. As we are working in uncertain and ever-changing times, we cannot yet give any further details about the interview process. Details will be shared with successful candidates nearer the time. It is anticipated that successful candidates will also be observed in their current setting as part of the recruitment process, but again, we cannot confirm this at this time. A back-up plan in the event of school or 'bubble' closures will also be put in place.

The successful candidate will also be expected to attend an induction day to meet their new class in the summer term, along with other in-house training that is deemed appropriate.

Moorside Primary School is committed to *Safer Recruitment*. The post is therefore subject to an enhanced DBS clearance and references will be taken up before a job offer is confirmed.

We look forward to hearing from you and good luck with your application.

Yours sincerely

Roger Shone
Headteacher