

Lancashire County Council Caton Primary School

Note: Candidates failing to meet any of the essential criteria will automatically be excluded.

Person Specification

Class Teacher

Requirements (based on job description)	Essential Or Desirable	Evidence Application (A) Letter (L) Interview (I)
Training and Qualifications		
Qualified Teacher Status	E	A
Degree	E	A
Evidence of recent and relevant training applicable to the post	E	A
Experience		
Recent experience of teaching within Key Stage Two	E	A/L/I
Experience of teaching a mixed age class	D	A/L/I
Experience of successful leadership of a subject (Please state curriculum expertise)	D	A/L/I
Professional knowledge and understanding		
National policies, priorities and statutory frameworks	E	L/I
Assessment and tracking of pupil progress	E	L/I
Application of ICT to teaching and learning	E	L/I
Ability to create and promote a stimulating learning environment for all learners	E	L/I
Ability to coordinate a subject area	E	L/I
Good understanding of and commitment to inclusion	E	L/I
Child Protection and safeguarding	E	L/I
Personal skills and attributes		
Good communication skills	E	L/I
Interpersonal skills	E	L/I
Ability to prioritise time effectively	E	L/I
Flexibility	E	L/I
Personal impact and enthusiasm	E	L/I
Self-confidence and presence	E	L/I
Commitment and integrity	E	L/I
Ability to work as part of a team	E	L/I
A commitment to further professional development	E	L/I
A willingness to participate in the wider life of the school including extra curricular activities	E	L/I

Application form and letter

The Form should be fully completed and free from error. The letter should be clear and concise and related to the specific post, using Arial font size 11 on no more than 3 sides of A4 paper.

References should provide a strong level of support for relevant professional and personal knowledge, skills and abilities referred to above.	E
Positive recommendation from current employer (if applicable)	E

Confidential references and reports

Note: We will always consider your references before confirming a job offer in writing.

Prepared by: G Bowsill Headteacher

Date: 25/02/2021