Barden Primary School

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| **Person specification form** |
| **Job title: Class teacher** | **Required 01/09/2021** |
| **Directorate:** Children and Young People |  |
| **Establishment or team:** Barden Primary School |
| **Requirements - (based on the job description)** | **Essential (E)****or****desirable (D)** | **To be identified by:** **application form (A),****interview (I) or reference (R)** |
| **Qualifications** |  |  |
| Qualified Teacher Status | E | A |
| Recent & relevant participation in professional development | E | A |
| Error free application form with an accompanying letter which should be a maximum of 2 sides of A4 | E | A |
| **Experience & Professional Knowledge** |  |  |
| Demonstrate a proven track record of effective teaching | E | A,I,R |
| A thorough knowledge of the National Curriculum and ability to deliver a broad, balanced and exciting curriculum  | E | A,I,R |
| Professional skills in English, Maths and Computing | E | A,I,R |
| Understanding of, and commitment to, AFL  | E | A,I,R |
| Able to provide a high quality learning environment | E | A,I,R |
| Able to identify and meet the needs of all learners  | E | A,I,R |
| Effective behaviour management strategies | E | A,I,R, |
| Recent successful experience of teaching in KS1 or KS2 with proven record of children making good or better progress | E | A,I,R |
| **Knowledge, skills and abilities** |  |  |
| Strong communication and interpersonal skills | E | A,I,R |
| To value involvement of parents and to have confidence to engage with parents effectively | E | A,I,R, |
| Ability to create a happy, challenging and effective learning environment | E | A,I,R |
| Have high expectations of children and be able to excite, enthuse and inspire children | E | A,I,R |
| **Personal Characteristics** |  |  |
| Organised and dedicated with high levels of initiative | E | A,I,R |
| Professionalism – have very high expectations and standards | E | A,I,R |
| Evidence of a high level of personal motivation and enthusiasm | E | A,I,R |
| A commitment to lead extra-curricular activities | E | A,I,R |
| The ability to work closely as part of a team. | E | I,R |
| Flexible and good humoured | E | I,R |
| **Other**  |  |  |
| Commitment to ensure that all children in your care are safe from harm/ knowledge of safeguarding issues | E | I |
| Commitment to health and safety | E | I |
| Positive health and attendance record | E | I |
| **Please Note: References will always be considered before confirming a job offer in writing**. |  |  |

**Terms and Conditions:** In accordance with the School Teacher’s Pay and Conditions Document.

The post will be subject to strong supportive professional references. The Governors are committed to ensuring that an appointment will follow safer recruiting procedures and a DBS check will be required before appointment.

**Please return your completed application form and letter of application of no more than 2 sides of A4 in no smaller than font size 12, to Mrs Claire Holgate (Headteacher) at the following email address:** **bursar@barden.lancs.sch.uk**

**As we have two teaching post vacancies; we request that candidates specify their preferred Key Stage (EYFS/Key Stage 1/Key Stage 2). Additionally, please outline any subject specialisms you may have. If you wish to be considered for both posts please indicate this in your letter of application.**

**All email applications will be acknowledged by return email. If you have not received this within 48 hours of submitting an application, please resend or call the school.**

**Please note: candidates who do not meet the essential criteria of this person specification will not be considered.**

* **The closing date is Friday 12th March 2021 @ 12pm**
* **A ‘VIRTUAL VISIT’ to the school is strongly recommended and will be on Monday 1st March @ 3.30pm with the head teacher/deputy head teacher. This will be an opportunity to view the school and ‘meet’ the head and deputy. It will also provide you with the opportunity to ask any questions (either during the tour or individually after). Please email** **jcooper@barden.lancs.sch.uk** **to book your place and receive the ZOOM link. We have a 360 degree virtual tour on the school website** [**https://www.barden.lancs.sch.uk/school-tour/**](https://www.barden.lancs.sch.uk/school-tour/)
* **Proposed shortlisting date is Monday 15th March**
* **Proposed Interview Date/s: Wednesday 24th - Friday 26th March (TBC)**