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| **Attributes** | **Essential** | Desirable |
| Qualifications and training | Qualified teacher status recognised by the DfEGraduate with a degree in Maths or a related subject |  |
| Experience | A successful classroom practitioner who can teach Maths at GCSE and KS3 |  |
| Skills and Abilities | Be an excellent classroom practitioner, with potential to develop further Able to plan and teach Maths lessons across the age range Able to teach Maths in personalised groupingsEnthuse pupils for Maths and all it entails Will teach a vibrant and varied culture of Maths using the national curriculum as a minimum Possess good ICT skills and be able to use them in their own teaching Able to communicate well, both in writing and orallySet objectives that stretch and challenge pupils of all backgrounds and abilitiesUse relevant data to establish high expectations, monitor progress and plan carefully sequenced and well interleaved lessons that support development of the long-term memory that is rich in knowledgeBe responsive to the needs of all pupilsAble to manage time effectively and work to deadlinesTo be able to develop academic vocabulary both tier 2 and 3 words Use strategies to develop the long-term memory through retravel practices and strategies  | To be competent in teaching high quality remote learning through Teams  |
| Knowledge and Understanding | Understanding of the principles, processes and strategies underpinning outstanding relevant pedagogyOutstanding knowledge of current educational developments/research/issues in education and Maths teachingHave excellent subject knowledge and a passion to teach Maths |  |
| Values | Contribute to the school’s Ethos and Mission Statement A passionate commitment to achieving the highest standards for all learnersA commitment to teaching approaches which make learning interesting, challenging, relevant and effective | A practising Catholic  |
| Personal Qualities | Shows warmth, care and a sensitivity to the needs of othersIs self-motivated and hard workingPossesses a sense of humour and the humility to admit mistakesShows imagination, vision and proactivityPossesses an infectious enthusiasm, stamina and considerable energyAbility to work under pressure to achieve, to have high expectations, lead by example and meet deadlines | Has a good health and attendance record |