

## BRINSCALL ST JOHN'S C.E./METHODIST PRIMARY SCHOOL

Note: Candidates failing to meet any of the essential criteria will automatically be excluded.

Person Specification Class Teacher				
Requirements (based on job description)	Essential Or Desirable	Evidence: Application (A)  Letter (L) Interview (I)  Observation (O) Reference (R)		
Training and Qualifications				
Qualified Teacher Status; Degree; Evidence of recent and relevant training applicable to	E E	A A		
the post; English and Maths GCSE Grade C or above (or	E	A		
equivalent); Has successfully undertaken appropriate Child Protection and Safeguarding training.	E D	A A		
Church Connections				
Full and active member of Churches Together in England;	D	A/L/R		
Willingness to support and contribute to the Christian ethos of the school.	E	A/L/I		
Willingness to lead school worship	D	A/L/I		
Experience				
Recent and relevant experience of teaching within KS2; To be able to effectively use data, assessment and	E	A/L/I/R		
target setting to raise standards/address weaknesses; An outstanding practitioner who is able to meet all the standards as required by the National Teaching	E	A/L/I		
Standards; Ability to work effectively as a job share partner. Experience of successful leadership of a subject (Please state curriculum expertise within letter).	E D D	A/L/I/R/O A/L/I/R/O A/L/I/R/O		
Professional knowledge and understanding				
National policies, priorities and statutory frameworks; Assessment and tracking of pupil progress; Application of ICT to teaching and learning; Ability to create and promote a stimulating learning	E E E	A/L/I A/L/I A/L/I		
environment for all learners; Good understanding of and commitment to inclusion.	E E	A/L/I A/L/I		
Personal skills and attributes				
High expectations and standards; Good communication skills; Well organised; Ability to prioritise time effectively; Self-Motivated; Personal impact and enthusiasm; Commitment and integrity; Ability to work as part of a team;	E E E E E	L/I/R/O L/I/R/O L/I/R/O L/I/R/O L/I/R/O L/I/R/O L/I/R/O L/I/R		

A commitment to further professional development; A willingness and enthusiasm to participate in the wider life of the school including extra-curricular	Е	A/L/I/R
activities; An understanding of how to maximize the learning potential for pupils and proven ability to demonstrate high quality practice in the linked processes of	E	L/I/R
planning, teaching and assessment for learning; Excellent attendance record.	E E	L/I/R/O L/R
Other:		
Commitment to safeguarding and protecting the welfare of children and young people; Commitment to equality and diversity;	E	A/I/R A/I/R
Commitment to health and safety; Commitment to attendance at work; Evidence of a high level of personal motivation and enthusiasm.	E E E	A/I/R A/I/R A/I/R

## **Application form and letter**

The form should be fully completed and free from error. The letter should be clear and concise and related to the specific post.

## **Confidential references and reports**

A positive faith reference	D
References should provide a strong level of support for relevant professional and personal knowledge, skills and abilities referred to above.	E
Positive recommendation from current employer (if applicable)	E