

Pupil and Family Support Worker

Person Specification		
Post title: Pupil and Family Support Worker		Grade: 6
Establishment or team:		
Requirements (based on the job description)	Essential (E) or desirable (D)	To be identified by: application form (AF), interview (I), Reference (R),
Qualifications		
NVQ level 3 or above qualification or equivalent, relevant to post	E	AF
Level 2 or equivalent qualification in English and Mathematics	D	AF
Experience		
Experience of working with children	E	AF/I
Experience of working with families	D	AF/I
Experience of working in a classroom environment	D	AF/I
Experience of supporting children with barriers to learning	E	AF/I
Experience of providing nurture provision	D	AF/I
Experiencing of undertaking home visits	D	AF/I
Experience of working in partnership with professionals to address barriers to learning, including school staff and external agencies	D	AF/I
Experience of monitoring and reporting on attendance	D	AF/I
Knowledge, skills and abilities		
A proven ability to work directly with children and families	E	AF/I
Ability to relate well to children	E	AF/I
Ability and commitment to work as part of a team	E	AF/I
Good communication skills	E	AF/I
Ability to relate well to parents/carers	E	AF/I
Ability to supervise and assist pupils	E	AF/I
Time management skills	E	AF/I
Organisational skills	E	AF/I
Knowledge of classroom roles and responsibilities	E	AF/I
Knowledge of the concept of confidentiality	D	AF/I
First Aid certificate	D	AF/I
Knowledge of working within the primary setting and understanding the needs of young children, including those in EYFS	E	AF/I
Good numeracy and literacy skills	E	AF/I
Ability to make effective use of ICT	E	AF/I
Ability to assess children's development	E	AF/I
Ability to plan and deliver work programmes	E	AF/I
Flexible and dedicated attitude to work	E	AF/I
Understanding and commitment to attachment and trauma sensitive practice	E	AF/I

Other

Commitment to safeguarding and protecting the welfare of children and young people

E

I/R

Commitment to equality and diversity

E

AF/I/R

Commitment to health and safety

E

AF/I/R

Commitment to good attendance at work

E

AF/I/R

Commitment to continuing professional development

E

AF/I/R

Note: We will always consider your references before confirming a job offer in writing.

Prepared by: RCAT HR Department

Date: Sept 2023