



Job Description Apprentice Early Years Level 3

Vacancy Title	Early Years Educator
School Name	Garstang Community Primary School
Hours	32.5 per week
Contract Length	24 months
Rate of pay	£7.55 (National Apprenticeship Rate)
Closing date	14/10/2025 12 noon

Purpose of the Role

To support the provision of high-quality care and learning experiences for children aged 2–4 in our recently established nursery, while working towards a recognised Level 3 qualification in Early Years. The role involves learning through practical experience, working alongside skilled practitioners, and contributing to a safe, caring, and stimulating environment.

What you will be doing:

- Supporting the learning, play and development of children aged 2– in our Governors Led Nursery.
- Helping to set up engaging learning activities and maintaining a safe, welcoming, engaging and stimulating environment.
- Assisting in the delivery of planned activities and play opportunities that support children’s learning and development in line with the EYFS curriculum.
- Engaging children in play, encouraging curiosity, creativity and independence.
- Supporting children’s language, social and emotional development through positive interaction.
- Assisting children with personal care, hygiene, and toileting in a respectful and sensitive manner.
- Encouraging independence, language development, healthy lifestyles, self-care skills and positive behaviour through play; and supporting routines and snack times.
- Working alongside experienced staff to provide the very best start in life for our children.

What we are looking for:

- A commitment to working with children and helping them thrive.
- Reliability, patience and the ability to work well as part of a team.
- A willingness to learn, take direction, and complete apprenticeship training.
- Good communication skills and a caring, nurturing approach.
- Ability to build positive, nurturing relationships with children and families.
- Support children with additional needs by following guidance from the SENCo and class teachers.

- Promote positive behaviour and always model school values while following school policies.
- Attend and participate in training sessions, staff meetings and supervision as required.

What we offer:

- A supportive and friendly school community.
- Training and mentoring from experienced EYFS practitioners.
- Opportunities to develop your skills in a nursery setting
- A rare opportunity to help shape our recently established provision.

Person Specification

Essential:

- A genuine interest for working with young children.
- An awareness of the importance of safeguarding and keeping children safe.
- Kind, patient, and caring attitude.
- Enthusiastic, flexible and motivated to learn.
- Willingness to learn and develop professionally.
- Good communication skills.
- Ability to work as part of a team.
- Ability to maintain confidentiality.
- Reliable, committed, professional and with a responsible & organised approach.

Desirable:

- Experience of working with young children (e.g. volunteering, work experience).
- Basic knowledge of child development and EYFS curriculum.
- A creative initiative when engaging children in play
- Knowledge of safeguarding and child development.
- First Aid knowledge (training will be provided if not already held).
- Willingness to contribute to wider school life and activities