

Lancashire County Council

Person Specification Form

Post Title - Teaching Assistant - Level 3

Personal Attributes required (on the basis of the job description)	Essential (E) or Desirable (D)
Qualifications NVQ level 3 or above qualification (or equivalent) - in exceptional circumstances, where local circumstances dictate, qualifications may be viewed as desirable Level 2 or equivalent qualification in English/Literacy and Mathematics/Numeracy	E E
Experience Experience of working with children Experience of working in a relevant classroom/service environment Experience of Administrative work Experience of supporting pupils with challenging behaviour Experience of working with whole class and small groups Experience of working with parents of pupils with additional needs Experience of working with Children with English as Additional Language	E E D D E D D
Knowledge/skills/abilities Ability to relate well to children Ability to work as part of a team Good communication skills Ability to relate well to parents/carers Ability to supervise and assist pupils Knowledge/experience of pupils with SEND/mental health difficulties. Time management skills Organisational skills Knowledge of classroom roles and responsibilities Knowledge of the concept of confidentiality First Aid Certificate Administrative skills Knowledge of Key Stages 1 and 2 Knowledge of strategies, for example numeracy and literacy Ability to make effective use of ICT Ability to assess children's development Ability to plan and deliver work programmes Flexible attitude to work Medical Knowledge Awareness of safeguarding procedures	E E E E E D E E D E E E E E E D E
Other Commitment to undertake in –service development Commitment to safeguarding and protecting the welfare of children and young people	E E