



Peel Park Primary School

Reach Higher. See Further. Shine Brighter.

Dear candidate

Child Protection Policy Statement

Thank you for your interest in this position at Peel Park Primary School. The post you are applying for involves working with young people. It is therefore exempt from the Rehabilitation of Offenders Act and any offer of employment will be subject to Enhanced Disclosure. As this post is exempt from the Rehabilitation of Offenders Act, if you are shortlisted for interview, you must declare any convictions, including pending convictions, cautions, reprimands and warnings which would otherwise be regarded as 'spent' under the Act.

Peel Park Primary School is committed to safeguarding and promoting the welfare and safety of children and young people and expects all members of staff to share this commitment. Enhanced DBS check is required for this post.

At Peel Park Primary School the welfare of the child is paramount. This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

All staff should understand their responsibility to safeguarding and promoting the welfare of children and young people.

Staff are responsible for their own actions and behaviour and should avoid any conduct which would lead any reasonable person to question their motivation and intentions. Staff should work, and be seen to work, in an open and transparent way.

Attitudes towards promoting and safeguarding the welfare of children and young people will be scrutinised during the selection process for the post that you have applied for. If you are appointed to this post, information in relation to safeguarding and protecting children and young people will be provided at induction. This practical guidance for safe working practice will provide information about which behaviours constitute safe practice and which behaviours should be avoided.

Safeguarding and Child Protection Policy: Please click the link below.

[Accrington Peel Park Primary School - Safeguarding CP and Safeguarding Policy 25-26.pdf](#)

Shortlisted candidates

Please note that in line with Keeping Children Safe in Education 2025, an online search will be carried out as part of our due diligence on shortlisted candidates.