



Assistant SENDCO

Lancaster High School is seeking to appoint two Assistant SENDCOs to lead the provision for all pupils who have additional learning needs and work alongside the SENDCO to secure excellent outcomes.

The successful candidate will be committed to breaking down any barriers to learning by deploying the support team and identified resources in effective and creative ways to meet the requirements of individual pupils with additional and different learning needs.

Post	Assistant SENDCO
Fixed Term or Permanent	Permanent
Responsible to	SENDCO
Range	NJC APT&C Pay Scale Grade 8 Point 25-30 £36,363 - £40,777 Plus Discretionary Honorarium
Actual Salary	£33,175 - £37,202 Plus Discretionary Honorarium
Weeks Worked	Term Time plus 3 weeks
Weeks Payable	47.57
Start date	ASAP
Application Deadline	9:00 on Friday 17 October 2025
Interview Date	W/C Monday 20 October 2025

Lancaster High School is built on a foundation of high expectations and unwavering ambition for every pupil. We are a small, supportive school where academic excellence goes hand in hand with a deep sense of community - where strong relationships between pupils, staff, and families create a culture of respect, belonging, and shared purpose.

Inclusion is at the heart of everything we do. As a truly comprehensive school, we ensure that every child is seen, supported, and empowered to flourish. Our commitment extends beyond the classroom: we work collaboratively in service to the city of Lancaster, nurturing young people who are not only successful learners but compassionate young people.

Most importantly, our pupils are taught to be kind - to themselves and to others. Whether in lessons, on the stage, or on the sports field, our pupils are encouraged to be the very best person they can be.

The successful candidate will embody the values of Ambition, Kindness, and Service, whilst playing a key role in raising standards across the SEN Department.

We would actively encourage you to visit our school, in advance of the closing date, to see and speak to our pupils and staff. We are confident you will be impressed with what you see.

For further details, an informal confidential conversation, or to arrange a visit to our school, please contact: recruitment@lancasterhigh.lancs.sch.uk. Interested candidates must complete the attached application form. They must also provide a supporting letter, no more than two sides of A4, outlining their experience and qualities that make them suitable for the role.

01524 32636 • lancasterhigh.co.uk • info@lancasterhigh.co.uk

Lancaster High School, Crag Road, Lancaster, Lancashire LA1 3LS



THE BAY
LEARNING TRUST



Headteacher: Mr C.Malone

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