



# CARDINAL ALLEN CATHOLIC HIGH SCHOOL

*'Living to make Christ known'*



## CATERING MANAGER – LCC GRADE 5

### APPLICANT INFORMATION PACK



# Welcome

October 2025

Dear Applicant,

Thank you for your interest in working as a part of our Catering team as the Catering Manager at Cardinal Allen Catholic High School. This is an exciting opportunity for someone who wants to make a difference to the lives of our pupils at Cardinal Allen. If you would like to join a strong, caring team and, if you are prepared to work hard, you will enjoy developing your craft with us.

You will see from our most recent inspection reports that many aspects of our provision are outstanding, but we are not complacent, and continue to strive to make all aspects of our work outstanding.

This pack includes a copy of the advertisement, information about the school and department, along with the job description and person specification.

1. Catholic Education Service Application Form – please only use the version from the school website
2. Catholic Education Service Recruitment Monitoring Form
3. Rehabilitation of Offenders Act 1974 Disclosure Form
4. Information regarding the Immigration, Asylum and Nationalities Act 2006

We hope that this, and the other information on the website, will help you to decide whether you would like to apply for this position.

Applicants must complete the CES application form, recruitment monitoring form and disclosure form, together with a supporting statement (no more than two sides of A4 and minimum size 12 font) indicating your suitability for the post. Applications should be addressed to Jane Abra and sent to [j.abra@cardinalallen.co.uk](mailto:j.abra@cardinalallen.co.uk) and will be acknowledged by the school. If you would like to discuss this opportunity further, or even visit the school, please contact the Business Manager, Jane Abra at [j.abra@cardinalallen.co.uk](mailto:j.abra@cardinalallen.co.uk) (please note it is half term w/c 27 October).

The closing date for receipt of applications is 09.00 Tuesday 4 November 2025.

Yours sincerely,

Andrew Cafferkey  
Headteacher



# CARDINAL ALLEN CATHOLIC HIGH SCHOOL

**Catering Manager Grade 5, points 6 to 11**  
**£25,989 to £28,142 pro rata (actual £21,975 to £24,448)**  
**37 hours per week, term time only**

*Required from January 2026*

Due to the retirement of our current Catering Manager, the governors of this very successful Catholic High School wish to appoint a Catering Manager to join our Catering Team.

Cardinal Allen is a great place to work and an excellent community to belong to. We receive tremendous support from our parents and Governors. Our pupils actively engage in all aspects of school life, and there is a culture of mutual support and openness.

**The successful candidate will be responsible for:**

- the day to day control and organisation of the school catering service
- the cooking and service of a varied range of meals in accordance with recipes and menus in line with school food standards
- managing, training and motivating catering staff

Cardinal Allen is a forward looking, oversubscribed, “outstanding Catholic school”, evaluated by Ofsted earlier this year as a **‘good school’**. Inspectors said, **‘Pupils are happy to attend this kind and welcoming school. Pupils achieve well. This is because leaders set high expectations for all pupils’**. We are committed to safeguarding and promoting the welfare of children and young people and we expect all staff to share this commitment. The successful applicant will be required to complete an enhanced DBS check.

Interested candidates are welcome to call the Business Manager, Jane Abra for an informal discussion or to visit the school to discuss the opportunity further.

Applicants must complete the CES application form and send to [j.abra@cardinalallen.co.uk](mailto:j.abra@cardinalallen.co.uk) by 09.00 Tuesday 4 November 2025.

**Melbourne Avenue, Fleetwood, FY7 8AY ♦ 01253 872659**  
**head@cardinalallen.co.uk ♦ www.cardinalallen.co.uk**



# General Information

## THE SCHOOL

The school is named after William Allen, a Lancashire man, who was born in 1532 and is known to have lived as a young boy at Rossall near to the site of the school. William Allen founded the English Seminary at Douai and the English College in Rome in order that young Englishmen could be trained as priests during the Reformation and return to England to keep alive the Catholic faith.



Our 800 pupils form a friendly, open school in which discipline is good and where a high value is placed on order, respect for others and endeavour. This means that we can be rightly ambitious for all our pupils and encourage them all to have high expectations. We are once again oversubscribed for September 2022 having received nearly 400 applications for the 166 places available.

Our school is constantly striving to achieve higher standards as reported in our [Ofsted Report](#), and in our [Section 48 Denominational Inspection Report](#) which described us as an “**Outstanding Catholic School**”. We recently enhanced our status as a Fairtrade school by being designated a FairAchiever School, we are one of only twelve Eco Ambassador Schools in the country, and we were recently redesignated a Full International School by the British Council. We have held SGQM Centre of Excellence status for several years and we are a strategic partner in the Catholic Teaching Alliance. We are also the current National Eco School of the Year – a magnificent achievement.

## OUR MOST RECENT INSPECTIONS

Our most recent inspection reports say great things about the school and our pupils:

“The students at Cardinal Allen embrace and benefit from the opportunities for Catholic life and mission offered them by the school. Most feel deeply cared for and respected in their uniqueness and human dignity.” (Section 48)

“Pupils are happy to attend this kind and welcoming school” (Ofsted)

“Behaviour in lessons is outstanding and pupils are able to understand how well they are doing, following regular formative feedback from their teachers.” (Section 48)

“Pupils, including those with SEND and disadvantaged pupils, become confident readers. Pupils who find reading difficult are well supported to catch up. Pupils enjoy reading a class novel with their form teacher. They can also choose to take part in group reading with the librarian or to read a book of their choice independently. These activities help pupils to develop and broaden their vocabulary so that they become accurate and fluent readers. Pupils’ extensive vocabularies and secure comprehension skills enable them to achieve well in many subjects across the curriculum. Pupils take advantage of the ample opportunities to read for pleasure in order to find out about different cultures, lives and experiences.” (Ofsted)

“Students are provided with excellent opportunities for prayer and liturgy at Cardinal Allen and they respond enthusiastically and with interest” (Section 48)



## THE PLACE

The Fylde Coast is a very pleasant area in which to live and work. The school is situated between Fleetwood and Cleveleys in a pleasant residential area near to Rossall Beach. The school is within easy reach of the M55 motorway which allows quick access to Preston, Manchester and the Lake District. The cities of Preston and Lancaster are both just a 30-minute drive away.

## THE CATERING TEAM

The Catering Team comprises the Catering Manager, the Assistant Catering Manager and 5 Catering Assistants and works closely with the lunchtime Welfare team. We use Vericool cashless dining system with two cashless tills open for each service. There are two 15-minute break services serving toasted products, fruit and drinks and three lunch services serving hot meals, sandwiches, cookies, fruit and drinks. We operate a rolling 3-week menu and take around £1200 each day covering approximately 380 meals over the lunchtime services.

## THE ROLE

We are looking for a Catering Manager to lead the school's Catering Team. The post holder will be responsible for the day-to-day control and organisation of the school catering service, providing break and lunch services to our staff and pupils each day.

## WHO ARE WE LOOKING FOR?

We are looking for someone with enthusiasm, energy, organisation and the ability to manage the work of an experienced team. The successful candidate needs to have excellent catering and people management skills along with a strong commitment to customer service.

## WIDER LIFE OF THE SCHOOL

The breadth of opportunities available to our pupils is illustrated on our website, and is acknowledged in our most recent Ofsted Report, but they can only happen if there is a willingness from our staff to go the extra mile in supporting our children to *be all they can be*. As such, all staff, at whatever level, are expected to make a positive contribution to the wider life of the School, and to enthusiastically engage and support the Catholic life of the school. Quite simply, we want to provide an experience which you would want for your own children.

## HOW TO APPLY

Applicants must complete the CES application form, recruitment monitoring form and disclosure form, together with a supporting statement (no more than two sides of A4 and minimum size 12 font) indicating your suitability for the post. Applications should be addressed to Jane Abra and sent to [j.abra@cardinalallen.co.uk](mailto:j.abra@cardinalallen.co.uk) by 09.00 Tuesday 4 November 2025 and will be acknowledged by the school.

# Job Description

<b>JOB DESCRIPTION FOR:</b>	<b>Catering Manager</b>
<b>MAIN DUTIES</b> <b>Relating to School Mission Statement:</b> In line with the explicit aims within the School Mission Statement all employees are expected to be courteous to colleagues and provide a welcoming environment to visitors and telephone callers. Cardinal Allen places the highest value on the very positive and supportive relationships which exist between adults and between adults and children. All staff are expected to set a positive example to others in this respect.	
<b>KEY TASKS</b> <ul style="list-style-type: none"> <li>• In addition to the following duties, the post holder may be required to undertake any of the duties associated with a lower graded catering role.</li> <li>• To allocate tasks and supervise the catering team in the delivery of the service</li> <li>• To produce menus and tariff items in line with standards and costs</li> <li>• To communicate in a friendly and caring manner</li> <li>• Direct and supervise other employees including the organisation of staff rotas and day to day processes</li> <li>• Preparation of ingredients.</li> <li>• Cooking and service of a varied range of meals in accordance with recipes and menus.</li> <li>• Safe use of catering equipment &amp; machinery.</li> <li>• Preparation and clearing of serving areas to include general cleaning and washing up duties.</li> <li>• Ordering of supplies and storage of deliveries.</li> <li>• Responsibility for managing any changes to planned menus whilst maintaining compliance with the school food standards.</li> <li>• Have responsibility for maintaining agreed standards, and any associated documentation, in relation to food and kitchen hygiene.</li> <li>• To control the level of stock, produce stock returns each month and complete relevant weekly and monthly returns to finance office</li> <li>• Manage, train and motivate catering staff, ensuring efficient and effective induction, development and retention of a skilled workforce</li> <li>• To maintain specified standards of kitchen and food hygiene and health and safety at work</li> <li>• To attend meetings and training sessions as required</li> <li>• To take care of their own and other peoples health and safety</li> <li>• To work within school policies and procedures</li> <li>• Employees will have a flexible approach in terms of working hours, and occasionally may be called upon to work at other times to suit the needs of the school.</li> </ul>	
<b>To support the school and its wider community:</b> <ul style="list-style-type: none"> <li>• To play a full part in the life of the school community, to support its distinctive mission and ethos and to encourage and ensure staff and students to follow this example.</li> <li>• To engage actively in the appraisal process.</li> <li>• Employees will be expected to comply with any reasonable request from a manager to undertake work of a similar level that is not specified in this job description.</li> </ul>	
This job description is current at the date shown, but, in consultation with you, may be changed by the Headteacher to reflect or anticipate changes in the job commensurate with the grade and job title.	
<b>Line Manager:</b> Business Manager	
<b>Line Managing:</b> Assistant Catering Manager & Catering Assistants	
<b>Liaising with:</b> Staff, any relevant external agencies, suppliers	
<b>Working Time:</b> 37 hours per week, term time only	
<b>Grade:</b> Lancashire Pay Spine Grade 5, pts 6 to 11, £25,989 to £28,142 pro rata (actual £21,975 to £24,448)	



# Person Specification

**Cardinal Allen Catholic High School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be required to complete an enhanced DBS check and a range of other recruitment checks will be made which will include online searches.**

The Governors will consider applications on the basis of each candidate's ability to meet the following criteria:

Experience, Skills, Knowledge and Understanding	Essential	Desirable
Recognised Nutrition Qualification		✓
Recognised Advanced Craft Skills Qualification		✓
Recognised Food Hygiene Qualification (or willingness to undertake if out of date)	✓	
Sound knowledge of HACCP & COSHH	✓	
Experience of working in a customer service environment	✓	
Experience of large scale catering	✓	
Commercial catering experience		✓
Managing teams	✓	
Knowledge of food service and catering in general	✓	
Good oral, interpersonal communication and customer care skills	✓	
Organisational, Cost Control and Supervisory Skills	✓	
Knowledge of special dietary needs	✓	
Basic IT skills including use of emails and online ordering	✓	
Can maintain issues of confidentiality in the working environment	✓	
<b>Communication, Self-Management Skills &amp; Personal Attributes</b>		
Has the ability to communicate effectively with a wide range of different people and organisations, including pupils, staff, parents and external agencies	✓	
Is able to plan, organise, prioritise and manage their own personal time effectively	✓	
Will actively engage in training activities and take responsibility for his/her own professional development	✓	
Excellent time management and multi-tasking skills and to use own initiative	✓	



Ability to work under pressure and to tight deadlines to a high professional standard	✓	
Is committed, resilient, robust, resourceful, keen and enthusiastic	✓	
Build and maintain quality relationships through interpersonal skills and effective communication	✓	
Has an excellent record of punctuality, attendance, reliability and integrity	✓	
Can demonstrate fairness, honesty and integrity in his/her existing practice and conduct as a professional	✓	
The ability to cope well in a fast-paced environment, responding effectively to changing demands and circumstances	✓	
Has a sense of humour and patience, particularly when facing difficult and challenging situations	✓	
Can demonstrate the ability to work well as a team member	✓	
Knowledge of the child protection / safeguarding policy		✓
Is willing to support the Christian ethos of our Catholic school	✓	
Be a positive role model at all times and a highly effective and respected representative of Cardinal Allen	✓	
Positive recommendation from all referees, including current employer	✓	