

Site Supervisor Person Specification

Personal Attributes	Essential (E) or Desirable (D)
Qualifications	
Knowledge of basic health and safety legislation e.g. COSHH. Understanding of site security issues. Evidence of recent, relevant training activities. Willing to undergo training as required; able to understand and apply regulations (such as health and safety, manual handling regulations, etc.). Able to operate electrical/mechanical systems. Able to use ICT systems such as online risk assessments, email etc.	E E E E
Experience	
Competent at basic building repairs and maintenance and ground maintenance. Use of small industrial/electrical/electrical/mechanical equipment. Recent, relevant site-keeping security/maintenance experience. Experience of prioritising tasks and supporting staff in carrying out tasks.	D D D D
Knowledge/Skills/Abilities	
Ability to form good working relationships with children, parents and colleagues. Ability to work as part of an effective team showing enthusiasm, adaptability	E E
and flexibility. Able to regularly handle/carry heavy items. Good time management and organisational skills. Able to work effectively with little supervision. Able to show a high level of responsibility. Calm and patient under pressure yet able to meet deadlines. Polite and courteous to members of the public. Competent in the use of ICT (including emails, websites, word). Willingness to support the Christian values and Mission Statement of the school.	D E E E E
Other	
A proven record of a high level of attendance at work. Co-operative with other colleagues, pupils, parents, contractors, visitors and all other members of the school community.	E E
Able to show initiative and work proactively to ensure the smooth running of the Academy. Conscientious, take pride in their work. To be flexible. Commitment to undertake in-service development and other CPD. Commitment to safeguarding and protecting the welfare of children and	E E E E



young people.	Faith•Family•E	xcellence
Willingness to participate in and support additional activities e.g. curricular	E	
activities and events. Commitment to undertake in-service development and other CPD.	E	
Commitment to safeguarding and protecting the welfare of children and young people.	E	
Willingness to participate in and lead additional activities e.g. curricular activities and events.	Е	