



St Saviour's
Community Primary School

Lancashire County Council

Person specification form		
Job title: Teaching Assistant Level 2(b)	Grade: 5 (6 - 11)	
Location: Bacup St. Saviour's Community Primary School		
Requirements (based on the job description)	Essential (E) or desirable (D)	To be identified by: application form (AF), interview (I), task (T), reference (R) or other (give details)
Qualifications		
5 GCSEs (Grade C or above) including English and Mathematics (or equivalent)	D	AF
Evidence of commitment to continued professional development	D	AF/I
First Aid Qualification	D	AF
NVQ Level 2 or above qualification – appropriate to the post (or equivalent)	D	AF
Experience		
Working in a school setting with children of relevant age	E	AF/I/R
Supporting pupils with SEND	D	AF/I/R
Knowledge, skills and abilities		
Knowledge of		
<ul style="list-style-type: none"> the national curriculum for KS1 and KS2 	E	AF/I/
<ul style="list-style-type: none"> effective classroom practice, including roles and responsibilities 	E	AF/I
Ability to:	E	AF/I
<ul style="list-style-type: none"> relate well to children 	E	AF/I
<ul style="list-style-type: none"> operate at a level of understanding and competence equivalent to NVQ Level 2 standard 	E	AF/I
<ul style="list-style-type: none"> supervise and assist pupils 	E	AF/I
<ul style="list-style-type: none"> be flexible and able to respond to the unexpected in a calm and reassuring manner 	E	AF/I
<ul style="list-style-type: none"> build and maintain effective working relationships with a wide variety of people 	E	AF/I
<ul style="list-style-type: none"> maintain strict confidentiality in all matters 	E	AF/I
<ul style="list-style-type: none"> work independently and as part of a team 	E	AF/I
<ul style="list-style-type: none"> work using own initiative 	E	AF

• make effective use of ICT	E	AF
Enthusiastic & motivated	E	AF
Personal Qualities		
Highly developed interpersonal skills	E	AF/I
Willingness to constructively challenge the work of self and others to continually improve own and team performance	E	AF/I
Ability to work under pressure and meet deadlines	E	AF/T
Commitment to the development of the school	E	AF/I
Committed to the professional development of colleagues and self	E	AF/I
Other (including special requirements)		
Commitment to:		
• safeguarding and protecting the welfare of children and young people	E	AF/I/R
• equality and diversity	E	AF/I/R
• health and safety	E	AF/I
• sustaining regular attendance at work	E	AF/R
Prepared by: D Marsh Date: September 2025		
Note: We will always consider your references before confirming a job offer in writing.		