Lancashire County Council

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| Person specification form  |
| Job title: Welfare Assistant  | Grade: FLW  |
| Directorate: Children and Young People  | Post number:  |
| Establishment or team: Moor End Primary School  |
| Requirements (based on the job description)  | Essential (E) or desirable (D)  | To be identified by: application form (AF), interview (I), test (T), or other (give details)  |
| Qualifications First Aid Qualification  |  D  |  AF/I  |
| Safeguarding Training   | D    | AF/I    |
| Experience See attached Job Description Experience as a welfare assistant  |   D  |   AF/I  |
| Experience working with Children and Young People     | D     | AF/I     |
| Knowledge, skills and abilities Ability to relate well to children  |  E  |  AF/I  |
| Ability work well as part of a team  | E  | AF/I  |
| Good communication skills  | E  | AF/I  |
| Knowledge of the concept of confidentiality  | E  | AF/I  |
| Basic Knowledge of First Aid   | E  | AF/I   |
| Other (including special requirements)  1. Commitment to safeguarding and protecting the welfare of children and young people
2. Commitment to equality and diversity
3. Commitment to health and safety
4. Commitment to attendance at work
 |   E  E E E  |   AF/I  AF/I AF/I AF/I  |
| Prepared by: Pam Clugston Date: 12/06/2025 |
| Note: We will always consider your references before confirming a job offer in writing.  |