

# Lancashire County Council

Person specification form		
<b>Job title:</b> Driver	<b>Grade:</b> 4	
<b>Directorate:</b> Children and Young People - Schools	<b>Post number:</b>	
<b>Establishment or team:</b> Ridgewood Community High School		
Requirements (based on the job description)	Essential (E) or Desirable (D)	To be identified by: application form (AF), interview (I), test (T), reference (R) or other (give details)
<b>Qualifications</b>		
Specialist driving licence appropriate to vehicles driven (i.e. D1 driving licence)	E	AF, T, R
MIDAS certification	D	AF, I
Ability to gain relevant certificates of competence or equivalent where applicable (inc MIDAS)	E	AF, I
<b>Experience</b>		
Commercial driving experience or the ability to demonstrate the competence to carry out of the job	E	AF, I, R
Experience of working with or around vulnerable children / adults, or in SEN environment	D	AF, I
<b>Knowledge, skills and abilities</b>		
Ability to carry out routine maintenance on vehicles	E	AF, I, T
Ability to carry out daily vehicle safety checks and basic maintenance	E	AF, I, T
Ability to maintain a high standard of vehicle cleanliness, including food storage containers	E	AF, I
Ability to report road traffic accidents and vehicle defects according to school procedures	E	AF, I
Ability to load passenger/commercial vehicles in a safe and efficient manner utilizing load restraint devices, hydraulic tail lifts, platforms and pallet lifts where provided	E	AF, I, T
Knowledge of SEN conditions and how to manage behaviours	D	AF, I
<b>Other</b> (including special requirements)		
1. Commitment to safeguarding and protecting the welfare of children and young people	E	I
2. Commitment to undertake in –service development	E	AF
3. Commitment to equality and diversity	E	I
4. Commitment to health and safety	E	I
5. Commitment to sustaining regular attendance at	E	R

work/satisfactory attendance record		
<b>Prepared by:</b> RCHS <b>Date:</b> 06/07/25		
<b>Note: We will always consider your references before confirming a job offer in writing.</b>		