

Lancashire County Council

Person specification form		
Job title: Welfare assistant	Grade: 1	
Directorate: Children and Young People - Schools	Post number:	
Establishment or team: Farington Moss St. Paul's C.E. Primary School		
Requirements (based on the job description)	Essential (E) or desirable (D)	To be identified by: application form (AF), interview (I), test (T), or other (give details)
Qualifications It is desirable for candidates to hold a current First Aid Certificate, 'Approved for the Purposes of the Health and Safety regulations 1981'	D	I, AF
Experience Ability to communicate with adults and children. Candidates should have experience of working with children in a school environment (voluntary experience is acceptable). A warm and welcoming manner Ability to maintain records. First aid .	E E E E	AF, I, R AF, I, R AF, I, R AF, I, R
Knowledge, skills and abilities Ability to work independently or as part of a team. Ability to relate positively to children and adults To maintain confidentiality at all times. The ability to give advice/instruction in a helpful, professional manner. To show care and compassion for those who are distressed or hurt. A desire to be helpful and caring, positive and informative	E E E E E E	AF, I, R AF, I, R AF, I, R AF, I, R AF, I, R AF, I, R
To be flexible, adaptable and to have enthusiasm and patience		
Other (including special requirements) 1. Commitment to safeguarding and protecting the welfare of children and young people 2. Commitment to equality and diversity 3. Commitment to health and safety 4. Commitment to attendance at work	E E E E	I I I I

Prepared by: N Jackson

Date: 21/07/2025

Note: We will always consider your references before confirming a job offer in writing.